

**BURRA MURRAS** 

(MANY HANDS)



# COLLARENEBRI COMMUNITY WORKING PARTY

**COMMUNITY ACTION PLAN 2019** 



## **ACKNOWLEDGEMENTS**

This Community Action Plan (CAP) was developed through the Collarenebri Community Working Party (CWP). The CWP would like to thank the members who participated in supporting the compilation of information for the purpose of reviewing the CAP. The Collarenebri CWP would like to acknowledge the valuable contributions of: Aboriginal Affairs NSW; Boomalli Consulting and the Department of Education Employment & Workplace Relations.

We acknowledge and pay our respects to the Elders past, present and those to come of the Gomeroi Nation of which the Collarenebri area is part. We also acknowledge and pay respect to those Elders, past, present and future and those from other Nations who have found their home now in Collarenebri.

In the introduction to its regional plan, the Murdi Paaki Regional Assembly (MPRA) acknowledges with respect the roles of the Local Aboriginal Land Councils, Native Title holders and claims groups in asserting our people's rights to Country through the Native Title and Land Rights regimes, and affirms that MPRA's agenda does not cut across these roles in any way.

This plan belongs to the Collarenebri CWP. As licensee, the Collarenebri CWP have full and unrestricted First Party Rights of Use.



## **ABBREVIATIONS**

**ADHC** Dept. of Aging Disability and Home Care

AHO Aboriginal Housing Office

**CAP** Community Action Plan

**COAG** Council of Australian Governments

**CWP** Community Working Party

**DEEWR** Dept. of Education, Employment and Workplace Relations

**DHFWHD** Dept of Health - Far West Local Health District

**FACs** Dept. of Justice and Communities

**HACC** Home and Community Care

**IBA** Indigenous Business Australia

MPRA Murdi Paaki Regional Assembly

MPSL Murdi Paaki Services Limited

**NGO** Non-Government Organisation

**NIAA** National Indigenous Australian Agency

**RAHLA** Regional Aboriginal Housing Leadership Assembly

**RDA** Regional Development Australia

**REDI.E** Regional Enterprise Development Institute Ltd

**RFDS** Royal Flying Doctors Service

# TABLE OF CONTENTS

ACKNOWLEDGEMENTS	ii
ABBREVIATIONS	iii
TABLE OF CONTENTS	1
EXECUTIVE SUMMARY	2
COMMUNITY PROFILE	3
MURDI PAAKI REGION	3
LOCATION AND GEOGRAPHY	4
POPULATION STATISTICS*	5
COLLARENEBRI COMMUNITY WORKING PARTY	6
ROLE AND PURPOSE	6
ACHIEVEMENTS	6
VISION	6
MISSION STATEMENT	7
ORGANISATIONAL STRUCTURE	8
INTERNAL AND EXTERNAL BODIES	8
THE ACCORD	10
THE PLAN	10
INTERNAL IMPLEMENTATION PROCESS	11
ENGAGEMENT PROCESS FOR EXTERNAL BODIES	12
MONITORING AND REVIEW	15
REGIONAL PRIORITIES	15
COLLARENEBRI PRIORITIES	16
ACTION PLAN	17
1. CULTURE AND HERITAGE	17
2. SCHOOLING AND EDUCATION	19
3. MEN, WOMEN AND YOUTH	20
4. HEALTH AND WELLBEING	21
APPENDICES	22
APPENDIX A: AMENDMENTS	23
APPENDIX B: CURRENT AND FUTURE INITIATIVES TEMPLATE	24
ANNEXURES	25

## **EXECUTIVE SUMMARY**

This CAP has been developed by the Collarenebri CWP with support from Murdi Paaki Services Limited (MPSL). It is intended to inform external agencies of the priorities of the Collarenebri Aboriginal community and provide guidance in working with the Collarenebri CWP to improve services and programs.

Part of the Gomeroi Nation, Collarenebri is located on the northern bank of the Barwon River in the Walgett Shire. The small Aboriginal community of ten houses known as The Walli sits 1.5 kilometers from the main township. Collarenebri is home to 222 First Nations people, 51% of the total population.

The Collarenebri CWP developed from a reference group first established in 2003 and is the peak Aboriginal governance and representative body for the Collarenebri Aboriginal Community. It is one of sixteen CWPs representing the communities of the Murdi Paaki Region and forming the MPRA. The Assembly and the CWP are governed in their relationship with the NSW government by the Murdi Paaki Local Decision-Making (LDM) Accord.

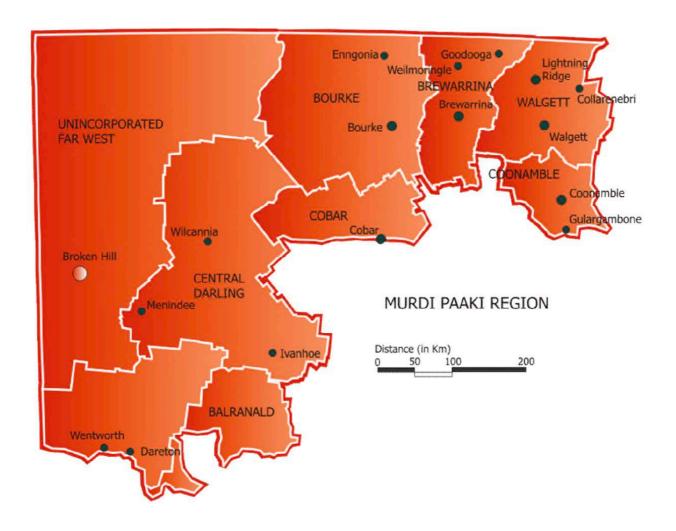
The Collarenebri CWP sets community priorities to guide external agencies such as government departments, Non-Government Organisations and the private sector in developing policies and programs for the Collarenebri Aboriginal Community. When working in Collarenebri, external agencies should follow the engagement process set by the Collarenebri CWP to ensure they adhere to principles of LDM, co-design and community capacity building.

Since being formally recognised as the governance body, the Collarenebri CWP has reviewed their existing CAP and identified priorities to improve the fundamental needs of their community. In this plan, the key priorities for the Collarenebri CWP are culture and heritage; schooling and education; men, women and youth; and health and wellbeing. Education is a key priority to provide a foundation for future economic participation through employment after completing school.

## **COMMUNITY PROFILE**

#### MURDI PAAKI REGION

Collarenebri is in the north-east of the Murdi Paaki Region in the Walgett Shire.



Murdi Paaki Region (Murdi Paaki Regional Plan)

#### LOCATION AND GEOGRAPHY

Collarenebri township is located on the northern bank of the Barwon River with an approximate elevation of 145 km. It is part of the Gomeroi Nation. The small Aboriginal community of ten houses known as The Walli has been developed on low lying land on the southern side of the river, separated from the town by a distance of 1.5 km.

Located in the Walgett Shire in North-West NSW, Collarenebri is readily accessible by sealed highway, 75 kms from Walgett and 215 kms to Moree. Unsealed roads from Lightning Ridge and Burren Junction are dry weather roads and become impassable after minimal rainfalls. During the summer months it is not unusual for temperatures in Collarenebri to reach over 35°C. Its average annual rainfall is 497mm.<sup>1</sup>





Collarenebri, Location in North-Western NSW

(Source map on right: NordNordWest/Wikipedia, https://creativecommons.org/licenses/by-sa/3.0/de/legalcode)

<sup>&</sup>lt;sup>1</sup> Australian Government Bureau of Meteorology, 'Collarenebri (Albert St)', *Climate statistics for Australian Locations*, <a href="http://www.bom.gov.au/climate/averages/tables/cw">http://www.bom.gov.au/climate/averages/tables/cw</a> 048031.shtml, accessed 1 Oct 2019.

#### POPULATION STATISTICS<sup>2</sup>\*

At the 2016 Census, the ABS Indigenous Location of Collarenebri had a total population of 435 people, of whom 222 or 51% identified as Aboriginal and Torres Strait Islander. Of the First Nations population, there were 110 females and 116 males. There were 76 individuals under the age of 14 years old (34.2% of the First Nations population) and 18 over 65 years old (8.1%). The median age of Collarenebri's First Nations people was 26 years. 7 people or 3.2% spoke a First Nations language at home.

Of the 132 First Nations people 15 years or over no longer attending school, 21 (15.9%) attained year 12 or equivalent. 18 of these people (8.1%) had a higher education qualification at a certificate level. Four people had a bachelor's degree. Although no one indicated they were currently attending TAFE, three were attending university. 33.6% of First Nations people in Collarenebri were participants in the labour force. There was a 22.9% unemployment rate within this group. The total percentage of the population in employment was 25.2%.

The median personal income was \$373 per week; eleven people indicated they received no income at all. Nine people or 6.3% of the First Nations adult population earnt over \$1000 per week. The median weekly household income for First Nations families was \$814 per week.

The average household size for First Nations families was 3.2 people with an average of 0.9 people per bedroom. The proportion of dwellings that needed one or more extra bedrooms was 13.7%.

\*Please note that Australian Census figures can be inaccurate, particularly for Aboriginal and Torres Strait Islander families who have a lower census response rate and a higher transient population.

Collarenebri Community Action Plan

Endorsed 2019

<sup>&</sup>lt;sup>2</sup> Australian Bureau of Statistics, 'Collarenebri ILOC 10300601) 1.1 km²', 2016 Census of Population and Housing: Aboriginal and Torres Strait Islander Peoples Profile. Catalogue no. 2002.0 <a href="https://quickstats.censusdata.abs.gov.au/census">https://quickstats.censusdata.abs.gov.au/census</a> services/getproduct/census/2016/communityprofile/ILOC10300601?opendocument, accessed 1 Oct 2019.

# COLLARENEBRI COMMUNITY WORKING PARTY

#### ROLE AND PURPOSE

Community Working Parties are the peak Aboriginal governance and representative body for each community within the Murdi Paaki region. The Collarenebri CWP meets on a regular basis. Its membership reflects the diversity of the Aboriginal community with members having the opportunity to participate at a local level.

In 2003, Collarenebri commenced the Murdi Paaki Council of Australian Governments (COAG) trial. With the establishment of their community reference group they were able to engage with government agencies to start a planning process to address the basic needs of the Collarenebri Aboriginal community.

In 2009, the Collarenebri CWP acknowledged the Two Ways Together Community Partnership Program and actions were put into place to form a recognised governance body. The CWP holds strong views on Aboriginal issues and continues to represent their community at the MPRA forums.

This CWP recognises that the Two Ways Together Community Partnership Program will engage government agencies to work in partnership with Aboriginal communities. It is with this commitment and a whole of government approach that the Collarenebri CWP can work in a collaborative way to improve and respond to community's needs, increase service delivery, improve the quality of the lives of our community and achieve sustainable outcomes on the ground for our people.

#### **ACHIEVEMENTS**

- Establishment of a Community Reference Group as part of the Murdi Paaki COAG Trial (2003).
- Formation of the Collarenebri CWP as a recognised governance body under the Two Ways Together Community Partnership Program (2009)
- CAP has been reviewed and endorsed at regular intervals.
- Consistent representation by Collarenebri CWP Chairs on the MPRA.

#### **VISION**

The vision of the Collarenebri CWP is:

To support our Community through our own efforts and initiatives, happy in our minds that our children's children will regard us with respect.

#### MISSION STATEMENT

The Collarenebri CWP aims to undertake the following on behalf of the Collarenebri Aboriginal community:

- To strengthen our decision-making processes.
- To participate in community affairs.
- To move from a welfare economy to self-sufficiency.
- To provide meaningful work through acquiring our own income-generating businesses.
- To see our children growth in health and knowledge.
- To raise our health status.
- To live in adequate, secure, safe and affordable housing providing a healthy living environment.
- To ensure access to the best possible services and programmes.

## ORGANISATIONAL STRUCTURE

The internal structure refers to the governance of the Collarenebri CWP itself and its connections to the Aboriginal community and the MPRA. The Collarenebri CWP acts as a professional and culturally appropriate consultation arm that is in touch with its Aboriginal community. Internal bodies are governed by the MPRA Charter and Code of Conduct. As the Collarenebri CWP sits within the MPRA, its relationship with NSW Government departments is governed by the Murdi Paaki LDM Accord Mark II, drafted in May 2019 (Annexure A).

The external organisational structure gives an overview of the community environment within which the Collarenebri CWP sits. Services delivered in the Collarenebri Aboriginal community operate under the guidance of the Collarenebri CWP as the community's consultation arm. This provides a transparent and culturally appropriate process for all to conduct business that is aligned with community needs and requirements. CWPs are supported by MPSL through Community Coordinators, as outlined in the Project Work Plan (Annexure D). The structure provides a foundation for respectful, community-driven approaches to guide community services and projects, in line with the principles of LDM.

#### INTERNAL AND EXTERNAL BODIES

#### **INTERNAL**

- A. Chairperson
- B. Members
- **C.** Aboriginal Community
- D. Murdi Paaki Regional

#### **EXTERNAL**

- A. MPS Regional Coordinator
- B. Local, State and Federal Government
- C. NGOs and Private Sector
- **D.** Local Community

**Members** encompass Aboriginal Elders, Community and Aboriginal identified government public servants working in the Collarenebri community.

MPRA and its membership of Community Working Parties, CWPs, form the governance framework that provides strategic engagement and co-ordination from Australian and NSW Governments and service providers for the delivery of services and programs against priorities determined by Aboriginal people through a comprehensive planning process.

MPSL is wholly owned by the MPRA and governed by a board of MPRA members. MPS forms the operating arm of MPRA, giving it a means of entering into legally binding

agreements, and provides executive support for MPRA and its chairperson. It builds a robust incontestable evidence base to gives governments a clear pathway for investment. It acts as an auspicing agent for MPRA and targets funding as becomes available. Once sufficient funding is accrued, MPS Regional Coordinators will provide administrative support to assist CWPs to provide leadership in implementing their local CAPs.

This table summarises the roles and responsibilities of internal and external bodies:

INTERNAL		
Traditional Owners/Elders	Are members of the Collarenebri CWP.	
Aboriginal Community Members	Act in an advisory role and as members of the Collarenebri CWP.	
MPRA	Is the governing arm of CWPs in the Murdi Paaki region.	
EXTERNAL		
MPS	Is the operational arm of the MPRA.	
State and Federal Government	Consults consistently with the Collarenebri CWP as the peak LDM body to come to agreements on strategies to address common issues and goals for the local Aboriginal community.	
Local Government	Works towards achieving outcomes and addressing localised Aboriginal issues in collaboration with the Collarenebri CWP.	
NGOs	Help the Collarenebri CWP achieve goals through appropriate assistance and funding opportunities; are accountable and responsible to the Collarenebri CWP, using it to oversee the implementation of Aboriginal programs within the Collarenebri community.	
Private Sector	Work with the Collarenebri CWP for future employment and economic participation strategies for Aboriginal people.	
Wider community & other stakeholders	Are entitled to the transparency of actions, achievements and focus areas of the Collarenebri CWP and should be encouraged in active participation.	

Table 1: Roles, Internal and External Bodies

#### THE ACCORD

As the Collarenebri CWP sits within the MPRA, the relationship between the CWP and NSW Government departments is governed by the Murdi Paaki LDM Accord Mark II, as drafted in May 2019 (see Annexures). Implementation processes for facilitating the Accord are included in Annexures B and C.

When external bodies engage with the Collarenebri CWP following the engagement process outlined in this CAP, they will support key principles from the Accord, particularly the following:

- **2.1.2** Aboriginal leaders and Elders understand their own community needs. They have the drive and ability to develop their own solutions.
- 2.1.5 Regional and local solutions for regional and local problems, with ideas and help from outside when, where and in the form in which the Assembly requests it.
- **2.1.10** A genuine commitment on the part of both parties to developing transformative rather than transactional relationships, with a renewed focus on developing innovative and holistic solutions and on considering different, more equal approaches to partnership.
- **2.1.11** Optimising returns on investment through better targeted, more efficient, effective and equitable forms of program and service delivery.<sup>3</sup>

As per the Accord, the NSW Government can use this CAP to fulfil its obligations to 'collaborate with the Assembly to seek solutions and achieve tangible outcomes and to foster partnerships with each other' and to 'operate consistently within the principles of LDM and ensure the Aboriginal cultural competence of their staff to improve the quality of services delivered, and to better respond to the needs of Aboriginal communities in a culturally safe manner. In turn, by working through MPSL to support CWPs to develop, review and deliver the CAP, the Assembly meets its obligations to 'support Community Working Parties in negotiating agreements with the NSW Government at a community level to plan for and deliver local initiatives.

## THE PLAN

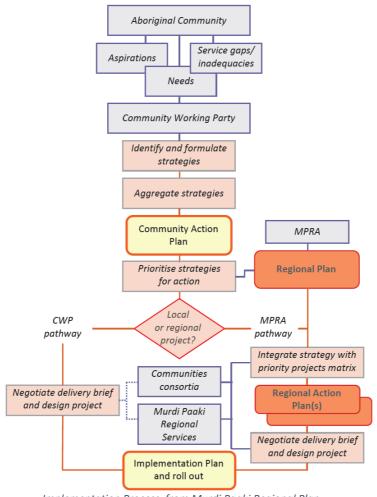
<sup>&</sup>lt;sup>3</sup> Murdi Paaki Local Decision Making Accord, May 2019, pp. 3-4.

 $<sup>^{\</sup>rm 4}$  Murdi Paaki Local Decision Making Accord, May 2019, p. 6.

 $<sup>^{\</sup>rm 5}$  Murdi Paaki Local Decision Making Accord, May 2019, p. 7.

#### INTERNAL IMPLEMENTATION PROCESS

This CAP was developed by the Collarenebri CWP to reflect the aspirations and needs of the Collarenebri Aboriginal Community and address service gaps and inadequacies. To fulfil these aspirations and address these gaps, the CAP includes an action plan with a range of strategies prioritised by need. Priorities from all CAPs across the region informed regional priorities in eight action areas in the Regional Plan. Local priorities, as outlined in individual CAPs, will be addressed by the CWP with support from MPRA and external bodies. Regional priorities will be addressed by MPRA with support from external bodies. This internal implementation process is outlined in the diagram below:



Implementation Process, from Murdi Paaki Regional Plan

#### ENGAGEMENT PROCESS FOR EXTERNAL BODIES

To assist the internal implementation process and ensure service delivery meets community aspirations and needs, external bodies, such as government departments, NGOs and the private sector, should follow a culturally appropriate engagement process with the CWP, as the peak representative body and professional and culturally appropriate consultation arm for the Collarenebri Aboriginal Community. The steps below, further illustrated in the following flowchart, will ensure an engagement process guided by principles of co-design, LDM and community capacity building.

#### Ongoing: Communicate

- Keep in regular contact with CWPs through the Chair and Secretary as per the LDM process.
- Regularly attend CWP meetings to provide updates, but more importantly, gather information about current community priorities as led by the LDM process.
- Keep connected to wider community stakeholders, through the CWP.
- Ensure local cultural protocols are followed, as guided by the CWP.

#### 1. Plan

- Map current policy and program initiatives against priorities in the CAP (see Appendix B for template).
- Update six-monthly to continue alignment with community priorities.
- Plan future policy and program development to address priorities in the CAP (see Appendix B for template).
- Check planned initiatives with CWP and wider community stakeholders to ensure they address community needs, before developing detailed plans.
- Develop policy and/or program outlines.

#### 2. Consult

- Engage the CWP as the lead facilitators in culturally appropriate consultation on planned policies and/or programs.
- Engage the CWP to guide stakeholder lists for consultation.
- Hold culturally appropriate consultation with CWP and wider community stakeholders on proposed policy and program details.
- Reshape policies and programs to suit community feedback.

#### 3. Endorse

- Review final outlines and implementation for endorsement by CWP and wider stakeholders.
- Finalise policy and program outlines.

#### 4. Implement

- Engage the CWP to oversee the implementation of the policy or program within the community.
- Ensure appropriate resources, such as human resources and infrastructure, are supplied to ensure success of the implementation program and build community capacity on a long-term basis.
- Ensure tangible benefits, such as employment, training and economic development, are provided to the community.

#### 5. Ongoing: Monitor and Review

 Seek ongoing feedback on implemented policy and/or program through culturally appropriate consultation process, refining as necessary.

#### **ENGAGEMENT PROCESS EXTERNAL BODIES**

#### **EXTERNAL BODY (Government Dept., NGO, Private Sector) GUIDING PRINCIPLES: Co-Design, Local Decision Making, Capacity Building** Maintain contact with Map current initiatives Engage CWP as Review amended Engage CWP to Seek ongoing, regular CWPs. against CAP. facilitators. policies and programs oversee feedback on for endorsement by implementation. consultation process. CWP and community. Attend CWP Map future initiatives Check stakeholder list meetings. against CAP. with CWP. Provide resources for Finalise policy and implementation. program outlines. Keep informed on Check planned Engage in culturally local priorities. initiatives with CWP. appropriate Involve wider ROLES AND RESPONSIBILITIES consultation. community in implementation. Follow local cultural Develop policy and Reshape policies and protocols. program outlines. programs. Provide tangible. ongoing benefits to Connect to wider the community. community. 1. 2. 3. Communicate Consult **Endorse** Implement Monitor/Review Plan Hold regular meetings. Guide external bodies Facilitate consultation. Endorse policy and Guide implementation Provide feedback on to ensure initiatives program outlines. policies and programs process. meet CAP priorities. on an ongoing basis. Provide agendas and Provide guidance on minutes. plans. Facilitate local community members to engage in process. Provide list of wider Facilitate connections with community community stakeholders. stakeholders. COMMUNITY WORKING PARTY

Engagement Process External Bodies

#### MONITORING AND REVIEW

This CAP is a living document and will be subject to an annual 12 monthly review by the CWP and key agencies for updates and input of additional information to address community needs. Following the revision of the Collarenebri CAP there will be an evaluation against the performance indicators and timeframes which may be subject for change to include the implementation of new programs. The planning process undertaken for this latest review was as follows:

- CWP supported by Community Project Officer (CPO) engaged by MPSL to support the review process of current CAP.
- Support and guidance provided by MPRA.
- A Draft plan revised and forwarded to the Chair of CWP on the 8<sup>th</sup> of April 2019 for review, with information being provided by MPSL CPO.
- A final, amended draft plan was provided to the CWP on 1<sup>st</sup> of May 2019.

#### REGIONAL PRIORITIES

The Murdi Paaki Regional Plan identifies eight action areas informed by collating the priorities in all sixteen CAPs across the region. Although priorities differ slightly between CAPs and the regional plan, the symbols below are used throughout the Collarenebri CAP to indicate connections to regional action areas.



#### **COLLARENEBRI PRIORITIES**

The Collarenebri CWP has identified the following areas as priorities:

1. Culture & Heritage



2. Schooling/Education



3. Men, Women & Youth



Education is a key priority to provide a foundation for future economic participation through employment after completing school. The primary focus is to support parents to become more engaged and pro-active in their children's school environment to provide a stable, supported and connected environment than is currently provided to children. This in turn will improve retention rates of Collarenebri children attending years 11 and 12.

A focus on well-being will also further support life for the youth of Collarenebri by building self – esteem, providing better health outcomes and building up the strength of local groups so they can work collaboratively. This will ensure a better lifestyle and better health outcomes in the community for children, Elders and the wider community living in Collarenebri. The Collarenebri CWP would like to see health services continuing to improve delivery and encouraging the community to participate in health programs through a variety of projects. A focus will be on specialist health care availability, accessibility and consistency of service provision.

## **ACTION PLAN**

## 1. CULTURE AND HERITAGE



Goal: To acknowledge and maintain the value of the Aboriginal heritage in our town.				
Objectives (WHAT)	Strategies (HOW)	Responsibilities (WHO)	Priority (WHEN)	
1.1 Create a secretariat coordinating position.	Develop a role to oversee minutes and communication and to assist volunteer community groups to become more effective in their governance roles.	MPRA; FACs; Walgett Shire Council (WSC); Dept. of Premier and Cabinet (DPC); National Indigenous Australian Agency (NIAA); Collarenebri CWP	Short term	
1.2 Return our carved trees to Collarenebri.	Liaise with local community, Elders and CWP on returning the trees.	DPC; Northern and Western CMA; WSC; State Tourism	Short term	
	Establish current status of carved trees removed from Collarenebri by visiting the current holding places (museums).	CWP; Collarenebri LALC; DPC; Office of the Arts; Dept of Heritage and Environment	Short term	
	Complete a building for the safe Keeping Place of Collarenebri's carved sacred trees on their return.	DPC; Office of the Arts	Longer term	
1.3 Renovate and maintain the	Finalise work to establish grave identification and a site map.	CWP; WCS; DPC; NIAA Office of the Arts;	Short term	
Aboriginal Cemetery for	Establish a toilet at the site.	Collarenebri LALC	Short term	
ongoing use by community.	Repair roads to the Aboriginal Cemetery to maintain safe access.		Immediate	
	Maintain the cemetery on an ongoing basis to be used for educational purposes by the community through the Men's, Women's and Youth Groups.		Longer term	

1.4 Ensure all services and departments have a good level of cultural awareness.	Develop a cultural awareness program.	CWP; Elders; WSC; DPC;	Short term
	Train all new staff appointed to government positions within Collarenebri including at the school, the hospital and the police force.	Office of the Arts	Short term
1.5 A local community proud of their local culture and heritage, showcased through tourism.	Create a self-sustaining cultural tourism program where visitors are guided by local guides to see cultural sites.	Dept of Heritage and Environment; NSW National Parks and	Longer term
	Train and employ 2 to 3 local people in tourism and as guides.	Wildlife; WSC; State Tourism; DEEWR	Longer term

## 2. SCHOOLING AND EDUCATION



Goal: To ensure greater education results and attendance rates.					
Objectives (WHAT)	Strategies (HOW)	Responsibilities (WHO)	Priority (WHEN)		
2.1 Create a secretariat coordinating position.	Develop a role to oversee minutes and communication and to assist volunteer community groups to become more effective in their governance roles.	MPRA; FACs; Walgett Shire Council (WSC); Dept. of Premier and Cabinet (DPC); NIAA; Collarenebri CWP	Short term		
2.2 CWP to provide ongoing	Create stronger links between CWP and Preschool.	CCWP; FACS; DEC; AECG; School;	Short term		
support and encouragement for all children to attend the Preschool.	Encourage the preschool to invite CWP members to their AGM and report to the CWP bi-annually.	Community	Short term		
	Ensure the preschool is operating at full capacity with required government regulations met and fully operational facilities.		Longer term		
2.3 To increase number of children	Improve attendance rates at the school, particularly in years 11 and 12.	CCWP; DEC; AECG	Short term		
completing Higher School Certificate.	Improve retention rates so students continue to years 11 and 12.		Short term		
	Provide appropriate training at school for careers of choice and placing in jobs.		Longer term		
2.4 Encourage extra programs to support students at school.	Encourage development and facilitation of a numeracy and literacy programme to identify struggling children before entry into high school.		Short term		
	Establish structured afterschool program and homework centre functions.		Short term		

## 3. MEN, WOMEN AND YOUTH

Goal: Establish ongoing appropriate supported groups for the community of Collarenabri.				
Objectives (WHAT)	Strategies (HOW)	Responsibilities (WHO)	Priority (WHEN)	
3.1 Create a secretariat coordinating position.	Develop a role to oversee minutes and communication and to assist volunteer community groups to become more effective in their governance roles.	MPRA; FACs; Walgett Shire Council (WSC); Dept. of Premier and Cabinet (DPC); NIAA; Collarenebri CWP	Short term	
3.2 Establish men's, women's and youth groups for the community.	Identify leadership within the community to establish groups and committees for a men's group, a women's group and two youth groups (under 14 years and 14 to 25 years).	Collarenebri CWP; Central School	Short term	
	Encourage active participation for young leaders with Murdi Paaki Assembly Young Leaders Program.	Collarenebri CWP; Central School	Short term	
3.3 Ongoing, regular	Secure renewable funding for the programs and activities	CCWP; LLAC; DET; FACs	Longer term	
programming and activities for the men's, women's and youth groups.	Develop a mentoring program for the youth group using the help and knowledge of the women's and men's groups.		Longer term	
	Ensure ongoing grants and required paperwork are lodged on time with the use of the community secretariat.		Longer term	
	Provide ongoing support so groups are utilised and can engage in activities offering their wealth of knowledge and community facilities like the cemetery and the community garden.	CCWP; LLAC; WSC	Longer term	

## 4. HEALTH AND WELLBEING



Goal: Improve ongoing health services and delivery provided to the community.				
Objectives (WHAT)	Strategies (HOW)	Responsibilities (WHO)	Priority (WHEN)	
4.1 Create a secretariat coordinating position.	Develop a role to oversee minutes and communication and to assist volunteer community groups to become more effective in their governance roles.	MPRA; FACs; Walgett Shire Council (WSC); Dept. of Premier and Cabinet (DPC); NIAA; Collarenebri CWP	Short term	
4.2 Ensure the community have access to regular and quality health	Work with health providers to ensure six monthly visits for regular health checks for all sections of community: men, women, children and youth.		Achieved  - ongoing.	
services.	Make appointments available to the Aboriginal community when visiting specialists are in Collarenebri.	Walgett Aboriginal Health Service; Greater Western area Health	Achieved  - ongoing.	
	Improve patient transport for all medical services including rehab and specialist appointments.		Achieved and ongoing	
4.3 Increase awareness of and options for health prevention for healthy, vibrant community members.	Community Garden to be established supplying fresh produce to the community as a whole to be maintained by community groups.	Men's and Women's group; Youth group; Walgett Shire; CWP; LLAC	Longer term	
	Build awareness of services available encourage community to use them.	Walgett Aboriginal Medical Service (WAMS); CWP; Collarenebri Community	Longer term	

## **APPENDICES**

- **A.** Amendments
- **B.** Current and Future Initiatives Template

## APPENDIX A: AMENDMENTS

## Collarenebri CAP Amendments

Page No.	Section No.	Description	Adoption date

## APPENDIX B: CURRENT AND FUTURE INITIATIVES TEMPLATE

COLLARENEBRI CAP	CURRENT INITIATIVES			EMERGING AND FUTURE INITIATIVES		
Priority Area	Current Initiatives that your Department is delivering in the Collarenebri community	How the initiatives intersect with the Collarenebri CAP	How the initiatives intersect with the Murdi Paaki Regional Plan action areas	Emerging and future initiatives that your Department could deliver in the Collarenebri community	How the initiatives would intersect with the Collarenebri CAP	How the initiatives would intersect with the Murdi Paaki Regional Plan
INITATIVE 1						
INITIATIVE 2						
INITIATIVE 3						

# ANNEXURES

- A. Murdi Paaki LDM Accord II May 2019
- B. Murdi Paaki LDM Accord Mark II Negotiations Logical Model
- C. MPRA and NSW Government LDM Accord Mark II Implementation Process
- D. Murdi Paaki Community Coordinator Programme: Project Work Plan