



GOODOOGA COMMUNITY WORKING PARTY

COMMUNITY ACTION PLAN 2019



MURDI PAAKI
REGIONAL
ASSEMBLY

ACKNOWLEDGEMENTS

This Community Action Plan (CAP) was developed through the Goodooga Community Working Party (CWP). The Goodooga CWP would like to acknowledge the valuable contributions of the Goodooga CWP Chairperson; Goodooga community members; Mr Stephen Forrester; and all meeting participants.

We acknowledge and pay our respects to the Elders past, present and those to come of the Euhalayí Nation of which the Goodooga area is part. We also acknowledge and pay respect to those Elders, past, present and future and those from other Nations who have found their home now in Goodooga.

In the introduction to its regional plan, the Murdi Paaki Regional Assembly (MPRA) acknowledges with respect the roles of the Local Aboriginal Land Councils, Native Title holders and claims groups in asserting our people's rights to Country through the Native Title and Land Rights regimes, and affirms that MPRA's agenda does not cut across these roles in any way.



Goodooga

ABBREVIATIONS

ADHC	Dept. of Aging Disability and Home Care
AHO	Aboriginal Housing Office
CAP	Community Action Plan
CDS	Central Darling Shire
COAG	Council of Australian Governments
CWP	Community Working Party
DEEWR	Dept. of Education, Employment and Workplace Relations
DHFWHD	Dept of Health - Far West Local Health District
HACC	Home and Community Care
IBA	Indigenous Business Australia
MPRA	Murdi Paaki Regional Assembly
MPSL	Murdi Paaki Services Limited
NGO	Non-Government Organisation
NIAA	National Indigenous Australian Agency
RAHLA	Regional Aboriginal Housing Leadership Assembly
RDA	Regional Development Australia
REDI.E	Regional Enterprise Development Institute Ltd
RFDS	Royal Flying Doctors Service

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EXECUTIVE SUMMARY

This CAP has been developed by the Goodooga CWP with support from Murdi Paaki Services Limited (MPSL). It is intended to inform external agencies of the priorities of the Goodooga Aboriginal community and provide guidance in working with the Goodooga CWP to improve services and programs.

Goodooga is a small community with a population of less than 200 residents. This community is rich in its Aboriginal culture and history. Once, this was a thriving community which had essential services and businesses operating in the town. Over time, the town has seen the closure of businesses, decrease in services and the down grade of the hospital to a health service.

The Goodooga CWP developed from a reference group first established in 2003 and is the peak Aboriginal governance and representative body for the Goodooga Aboriginal Community. It is one of sixteen CWPs representing the communities of the Murdi Paaki Region and forming the MPRA. The Assembly and the CWP are governed in their relationship with the NSW government by the Murdi

Paaki Local Decision-Making (LDM) Accord.

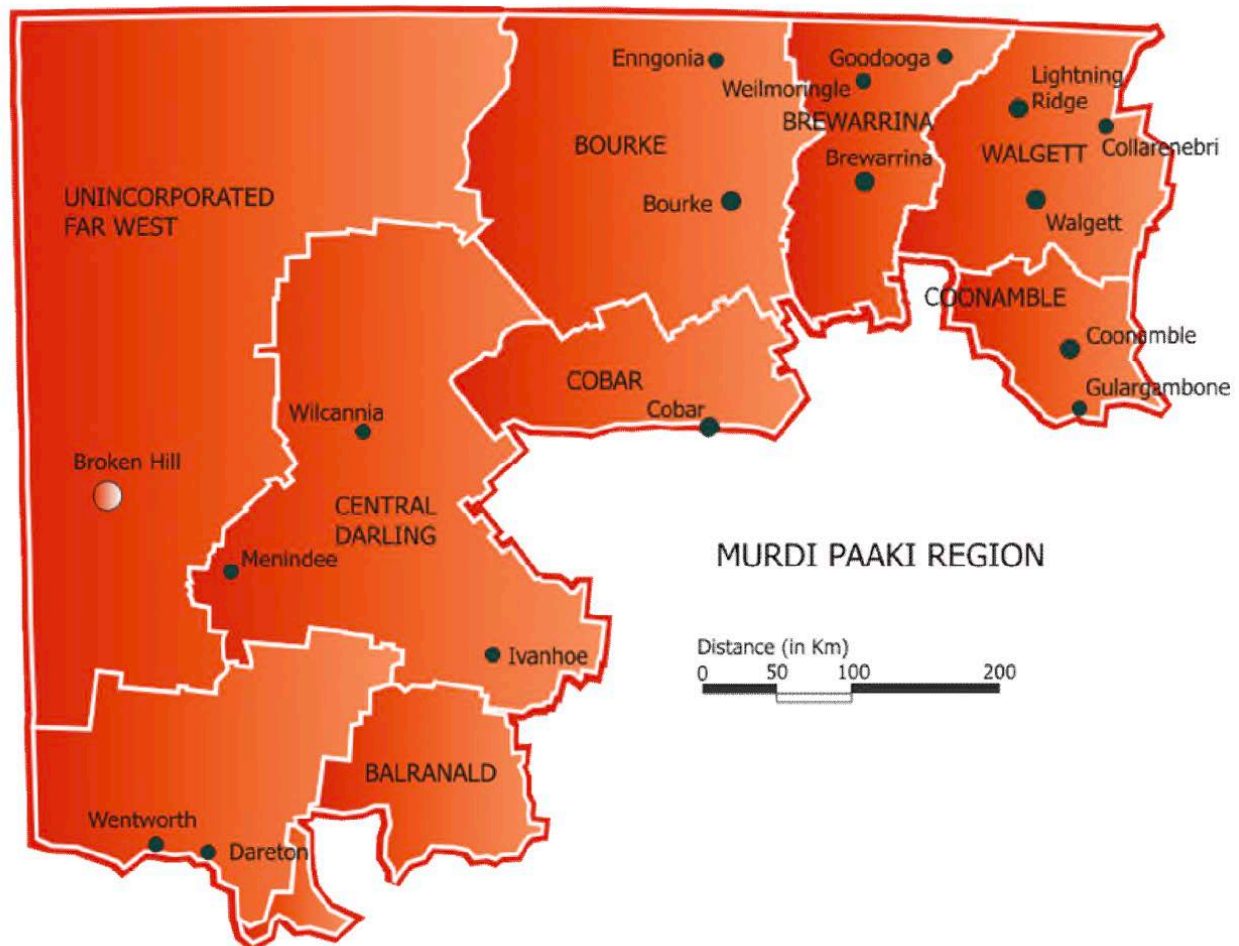
The Goodooga CWP sets community priorities to guide external agencies such as government departments, Non-Government Organisations and the private sector in developing policies and programs for the Goodooga Aboriginal Community. When working in Goodooga, external agencies should follow the engagement process set by the Goodooga CWP to ensure they adhere to principles of LDM, co-design and community capacity building.

Since being formally recognised as the governance body in 2011, the Goodooga CWP has reviewed their existing CAP and identified priorities to improve the fundamental needs of their community. The community has an urgent need to rebuild services and infrastructure, with their three immediate priorities being essential services, water and access to food. Other priority areas include culture and heritage; economic participation and schooling and education. This CAP includes an action plan, outlining objectives and strategies to meet these immediate priorities, along with others including schooling and education; early childhood; health; healthy homes; communities and governance and leadership.

COMMUNITY PROFILE

MURDI PAAKI REGION

Goodooga is in the north-east of the Murdi Paaki Region in the Brewarrina Shire.



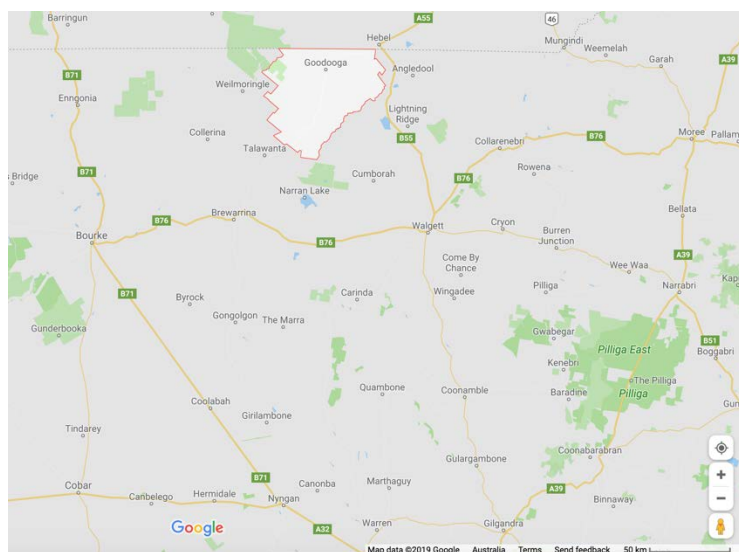
Murdi Paaki Region (Murdi Paaki Regional Plan)

HISTORY

Although Goodooga township is very small, it is unique, and the locals are very friendly. Goodooga is a community where its rich Aboriginal history remains culturally strong. Its Aboriginal Reserve, known as 'Tin Camp', once held fifty-two homes. There are two Aboriginal cemeteries on the outside boundaries of the Goodooga Reserve. The district was once a hideout of the legendary bushranger 'Captain Thunderbolt'. Less than two hundred residents occupy the township: 98% of whom identify as Aboriginal.

LOCATION

Goodooga is situated in North western New South Wales on the eastern bank of the Bokhara River. Located in the Brewarrina Shire, Goodooga is approximately 145kms from Walgett and 79kms from Lightning Ridge. Connecting roads from Brewarrina and Weilmoringle are not accessible during wet weather. During the summer months it is not unusual for temperatures in Goodooga to reach over 35°C. Its average annual rainfall is 415mm. (From Australian Government Bureau of Meteorology. 'Climate statistics for Australian locations.' http://www.bom.gov.au/climate/averages/tables/cw_048046.shtml)



Goodooga, Location in North-Western NSW

(Source map on right: NordNordWest/Wikipedia, <https://creativecommons.org/licenses/by-sa/3.0/de/legalcode>)

SERVICES

Existing services in this community include the Goodooga Aboriginal Local Lands Council; a post office; a pub; two-man Police Station; a hospital recently expanded to include a health service; Goodooga Central; a Pre-School and REDI Community Development Program (CDP). Most of these services provide employment to the local people of Goodooga. Other employment avenues include seasonal work in the rural sector.

Over time the Goodooga community has witnessed a serious decline in service delivery and has been placed in a disadvantaged position in terms of economic growth. Residents have no access to a grocery store, fuel/petrol station, clothing store, butchers' shop, furniture store, chemist, or news agency outlet. All community members must travel to other outlying towns to purchase much needed supplies or to obtain vital medical attention from certain health specialists.

POPULATION STATISTICS^{1*}

At the 2016 Census, the ABS Indigenous Location of Goodooga had a total population of 176 people, of whom 157 or 89.2% identified as Aboriginal and Torres Strait Islander. Of the First Nations population, there were 91 females and 63 males. There were 37 individuals under the age of 14 years old (23.6% of the First Nations population) and 21 over 65 years old (13.4%). The median age of Goodooga's First Nations people was 33 years. 11.5% spoke a First Nations language at home.

Of the 110 First Nations people 15 years or over no longer attending school, 25 (22.7%) attained year 12 or equivalent. 19 of these people (17%) had a higher education qualification at a certificate level. 3 people, all between the ages of 55 and 64, had a bachelor's degree. Not one person indicated they were currently attending University, TAFE or another tertiary institution. 40% of First Nations people in Goodooga are participants in the labour force. There is a 40% unemployment rate within this group. The total percentage of the population in employment is 25%.

The median personal income was \$341 per week; 3 people received no income at all. 7.5% of the First Nations adult population earned over \$1000 per week. The median weekly household income for First Nations families was \$617 per week.

The average household size for First Nations families was 2.9 people with an average of 0.7 people per bedroom. The proportion of dwellings that needed one or more extra bedrooms was 10.9%.

*Please note that Australian Census figures can be inaccurate, particularly for Aboriginal and Torres Strait Islander families who have a lower census response rate and a higher transient population.

¹ Australian Bureau of Statistics, 'Goodooga ILOC 10300203) 1.1 km²', 2016 Census of Population and Housing: Aboriginal and Torres Strait Islander Peoples Profile. Catalogue no. 2002.0
https://quickstats.censusdata.abs.gov.au/census_services/getproduct/census/2016/communityprofile/ILOC10300203?opendocument, accessed 1 Sept 2019.



GOODOOOGA COMMUNITY

WORKING PARTY

ROLE AND PURPOSE

CWP's are the peak Aboriginal governance and representative body for each community within the Murdi Paaki region.

The Goodooga CWP meets on a regular basis. Its membership reflects the diversity of the Aboriginal community with members having the opportunity to participate at a local level.

In 2003, Goodooga commenced the Murdi Paaki Council of Australian Governments (COAG) trial. With the establishment of their community reference group they were able to engage with government agencies to start a planning process to address the basic needs of the Goodooga Aboriginal community.

In February 2005, Goodooga developed its first CAP in consultation with Burns Aldis consultancy. Key community priorities which emerged were: LDM; taking part in community affairs; working out of welfare; learning; spiritual well-being; physical and emotional well-being; community services generally; housing; and town infrastructure works.

In 2009, the Goodooga CWP acknowledged the Two Ways Together Community Partnership Program and actions were put into place to form a recognised governance body. The CWP holds strong views on Aboriginal issues and continues to represent their community at the MPRA forums.

This CWP recognises that the Two Ways Together Community Partnership Program will engage government agencies to work in partnership with Aboriginal communities. It is with this commitment and a whole of government approach that the Goodooga CWP can work in a collaborative way to improve and respond to community's needs, increase service delivery, improve the quality of the lives of our community and achieve sustainable outcomes on the ground for our people.

ACHIEVEMENTS

- Establishment of a Community Reference Group as part of the Murdi Paaki COAG Trial (2003).
- Formation of the Goodooga CWP as a recognised governance body under the Two Ways Together Community Partnership Program (2009)
- CAP developed in 2005 has been reviewed and endorsed at regular intervals.
- Bimonthly meetings held consistently since refresh meeting on 17 July, 2018.
- Consistent representation by Goodooga CWP Chairs on the MPRA.

VISION AND VALUES

To improve and respond to our community's needs, increase service delivery, improve the quality of life for people in Goodooga and achieve sustainable outcomes on the ground for our people.

The Goodooga CWP hold close the following values:

- Respect
- Inclusion
- Equality
- Action
- Fairness
- Openness
- Accountability

MISSION

On behalf of the Goodooga community, the Goodooga CWP would like to:

- Exercise our full rights as citizens
- Make our decision-making process stronger through consultation and leadership.
- See our children grow in knowledge and wisdom to become our future leaders.
- Remove harmful influences from our community.
- Improve our health status.
- Recover the fundamental services and programs needed in our community.
- Improve the town's economic status.
- Live in adequate, secure, safe and affordable housing providing a healthy living environment.
- Move from a welfare economy to self-sufficiency.
- Provide meaningful work through acquiring our own income-generating businesses.

ORGANISATIONAL STRUCTURE

The internal structure refers to the governance of the Goodooga CWP itself and its connections to the Aboriginal community and the MPRA. The Goodooga CWP acts as a professional and culturally appropriate consultation arm that is in touch with its Aboriginal community. Internal bodies are governed by the MPRA Charter and Code of Conduct. As the Goodooga CWP sits within the MPRA, its relationship with NSW Government departments is governed by the Murdi Paaki LDM Accord Mark II, drafted in May 2019 (Annexure A).

The external organisational structure gives an overview of the community environment within which the Goodooga CWP sits. Services delivered in the Goodooga Aboriginal community operate under the guidance of the Goodooga CWP as the community's consultation arm. This provides a transparent and culturally appropriate process for all to conduct business that is aligned with community needs and requirements. CWPs are supported by MPSL through Community Coordinators, as outlined in the Project Work Plan (Annexure D). The structure provides a foundation for respectful, community-driven approaches to guide community services and projects, in line with the principles of LDM.

INTERNAL AND EXTERNAL BODIES

INTERNAL	EXTERNAL
<ul style="list-style-type: none">A. ChairpersonB. MembersC. Aboriginal CommunityD. MPRA	<ul style="list-style-type: none">A. MPS Regional CoordinatorB. Local, State and Federal GovernmentC. NGOs and Private SectorD. Local Community

Members encompass Aboriginal Elders, Community and Aboriginal identified government public servants working in the Goodooga community.

MPRA and its membership of CWPs, CWPs, form the governance framework that provides strategic engagement and co-ordination from Australian and NSW Governments and service providers for the delivery of services and programs against priorities determined by Aboriginal people through a comprehensive planning process.

MPSL is wholly owned by the MPRA and governed by a board of MPRA members. MPS forms the operating arm of MPRA, giving it a means of entering into legally binding agreements, and provides executive support for MPRA and its chairperson. It builds a robust incontestable evidence base to give governments a clear pathway for investment. It acts as an auspicing agent for MPRA and targets funding as becomes available. Once sufficient funding is accrued, MPS Regional Coordinators will provide administrative support to assist CWP's to provide leadership in implementing their local CAPs.

This table summarises the roles and responsibilities of internal and external bodies:

INTERNAL	
Traditional Owners/Elders	Are members of the Goodooga CWP.
Aboriginal Community Members	Act in an advisory role and as members of the Goodooga CWP.
MPRA	Is the governing arm of CWP's in the Murdi Paaki region.
EXTERNAL	
MPS	Is the operational arm of the MPRA.
State and Federal Government	Consults consistently with the Goodooga CWP as the peak LDM body to come to agreements on strategies to address common issues and goals for the local Aboriginal community.
Local Government	Works towards achieving outcomes and addressing localised Aboriginal issues in collaboration with the Goodooga CWP.
NGOs	Help the Goodooga CWP achieve goals through appropriate assistance and funding opportunities; are accountable and responsible to the Goodooga CWP, using it to oversee the implementation of Aboriginal programs within the Goodooga community.
Private Sector	Work with the Goodooga CWP for future employment and economic participation strategies for Aboriginal people.
Wider community & other stakeholders	Are entitled to the transparency of actions, achievements and focus areas of the Goodooga CWP and should be encouraged in active participation.

Table 1: Roles, Internal and External Bodies

THE ACCORD

As the Goodooga CWP sits within the MPRA, the relationship between the CWP and NSW Government departments is governed by the Murdi Paaki LDM Accord Mark II, as drafted in May 2019 (see Annexures). Implementation processes for facilitating the Accord are included in Annexures B and C.

When external bodies engage with the Goodooga CWP following the engagement process outlined in this CAP, they will support key principles from the Accord, particularly the following:

- 2.1.2** Aboriginal leaders and Elders understand their own community needs. They have the drive and ability to develop their own solutions.
- 2.1.5** Regional and local solutions for regional and local problems, with ideas and help from outside when, where and in the form in which the Assembly requests it.
- 2.1.10** A genuine commitment on the part of both parties to developing transformative rather than transactional relationships, with a renewed focus on developing innovative and holistic solutions and on considering different, more equal approaches to partnership.
- 2.1.11** Optimising returns on investment through better targeted, more efficient, effective and equitable forms of program and service delivery.²

As per the Accord, the NSW Government can use this CAP to fulfil its obligations to 'collaborate with the Assembly to seek solutions and achieve tangible outcomes and to foster partnerships with each other' and to 'operate consistently within the principles of Local Decision Making and ensure the Aboriginal cultural competence of their staff to improve the quality of services delivered, and to better respond to the needs of Aboriginal communities in a culturally safe manner.'³ In turn, by working through MPSL to support CWPs to develop, review and deliver the CAP, the Assembly meets its obligations to 'support CWPs in negotiating agreements with the NSW Government at a community level to plan for and deliver local initiatives.'⁴

² Murdi Paaki Local Decision Making Accord, May 2019, pp. 3-4.

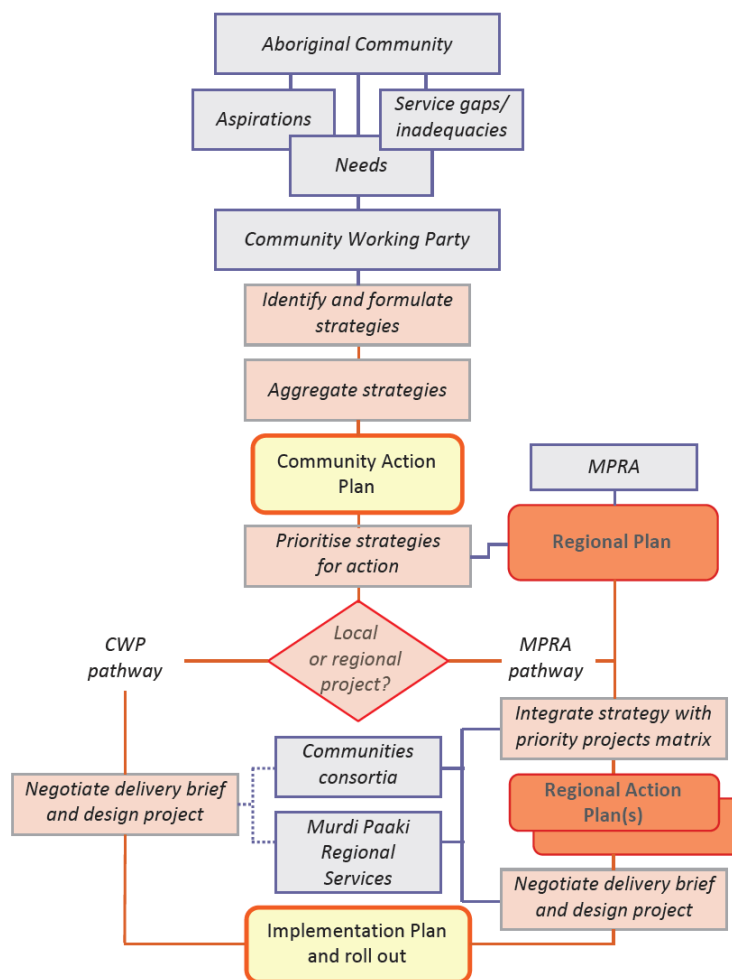
³ Murdi Paaki Local Decision Making Accord, May 2019, p. 6.

⁴ Murdi Paaki Local Decision Making Accord, May 2019, p. 7.

THE PLAN

INTERNAL IMPLEMENTATION PROCESS

This CAP was developed by the Goodooga CWP to reflect the aspirations and needs of the Goodooga Aboriginal Community and address service gaps and inadequacies. To fulfil these aspirations and address these gaps, the CAP includes an action plan with a range of strategies prioritised by need. Priorities from all CAPs across the region informed regional priorities in eight action areas in the Regional Plan. Local priorities, as outlined in individual CAPs, will be addressed by the CWP with support from MPRA and external bodies. Regional priorities will be addressed by MPRA with support from external bodies. This internal implementation process is outlined in the diagram below:



Implementation Process, from Murdi Paaki Regional Plan

ENGAGEMENT PROCESS

FOR EXTERNAL BODIES

To assist the internal implementation process and ensure service delivery meets community aspirations and needs, external bodies, such as government departments, NGOs and the private sector, should follow a culturally appropriate engagement process with the CWP, as the peak representative body and professional and culturally appropriate consultation arm for the Goodooga Aboriginal Community. The steps below, further illustrated in the following flowchart, will ensure an engagement process guided by principles of co-design, LDM and community capacity building.

Ongoing: Communicate

- Keep in regular contact with CWPs through the Chair and Secretary as per the LDM process.
- Regularly attend CWP meetings to provide updates, but more importantly, gather information about current community priorities as led by the LDM process.
- Keep connected to wider community stakeholders, through the CWP.
- Ensure local cultural protocols are followed, as guided by the CWP.

1. Plan

- Map current policy and program initiatives against priorities in the CAP (see Appendix B for template).
- Update six-monthly to continue alignment with community priorities.
- Plan future policy and program development to address priorities in the CAP (see Appendix B for template).
- Check planned initiatives with CWP and wider community stakeholders to ensure they address community needs, before developing detailed plans.
- Develop policy and/or program outlines.

2. Consult

- Engage the CWP as the lead facilitators in culturally appropriate consultation on planned policies and/or programs.
- Engage the CWP to guide stakeholder lists for consultation.
- Hold culturally appropriate consultation with CWP and wider community stakeholders on proposed policy and program details.
- Reshape policies and programs to suit community feedback.

3. Endorse

- Review final outlines and implementation for endorsement by CWP and wider

stakeholders.

- Finalise policy and program outlines.

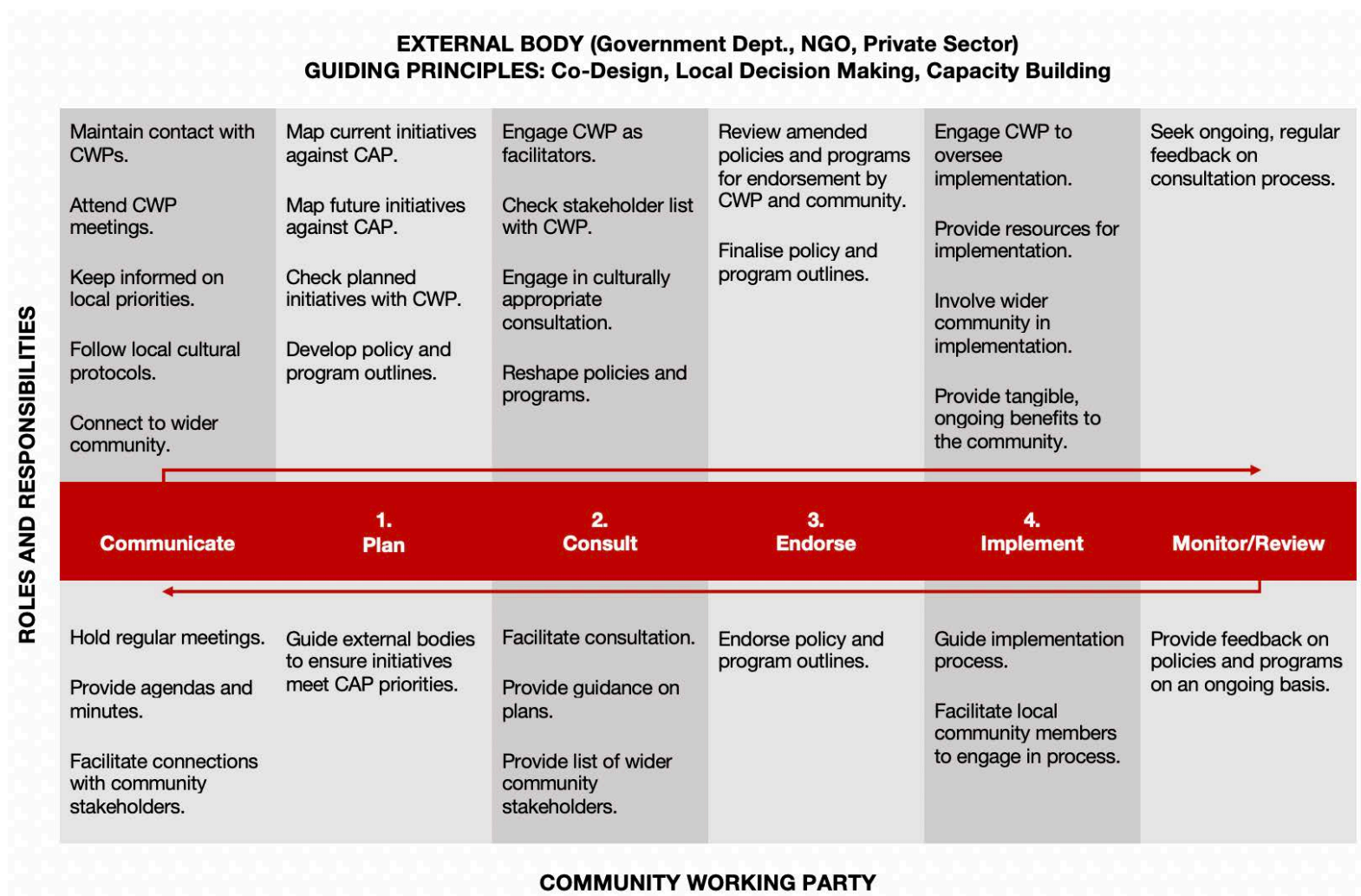
4. Implement

- Engage the CWP to oversee the implementation of the policy or program within the community.
- Ensure appropriate resources, such as human resources and infrastructure, are supplied to ensure success of the implementation program and build community capacity on a long-term basis.
- Ensure tangible benefits, such as employment, training and economic development, are provided to the community.

5. Ongoing: Monitor and Review

- Seek ongoing feedback on implemented policy and/or program through culturally appropriate consultation process, refining as necessary.

ENGAGEMENT PROCESS EXTERNAL BODIES



MONITORING AND REVIEW

This CAP is a living document and will be subject to an annual 12 monthly review for updates and input of additional information to address community needs. At the end of each 12-month period the CWP, along with key agencies, will review the CAP and agree to any suggestions or improvements. Following the revision of the Goodooga CAP there will be an evaluation against the performance indicators and timeframes which may be subject for change to include the implementation of new programs.

REGIONAL PRIORITIES

The Murdi Paaki Regional Plan identifies eight action areas informed by collating the priorities in all sixteen CAPs across the region. Although priorities differ slightly between CAPs and the regional plan, the symbols below are used throughout the Goodooga CAP to indicate connections to regional action areas.



Heritage and Culture



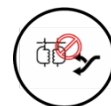
Regional Resourcing and Capability



Democracy, Leadership and Citizenship



Economic Development



Law and Justice



Early Childhood and School Education



Housing and Infrastructure



Wellbeing

GOODOOGA IMMEDIATE PRIORITIES

Goodooga has faced many challenges but none more than access to reliable infrastructure and basic services, including fresh food. Goodooga CWP has identified the following three immediate and overarching priorities:

1. To rebuild essential services.
2. To ensure sustainable water supplies.
3. To increase access to food supplies.

Immediate priority 1: Essential Services

Almost all services have been cut. Those that remain are delivered by the Post Office or the hotel. Goodooga does not have basic access to a supermarket, butcher, and baker, fuel station or newsagency. The police station is occasionally staffed by two officers, but they are often on duty in another town.

Brewarrina Shire Council is responsible for the town's infrastructure, recreational and sporting facilities. Water, sewerage, power and communications infrastructure are working, but water and power are not to an acceptable standard: residents sometimes experience consistent interruption to power failure.

The town has a golf course, bowling green and tennis courts, in a state of extreme disrepair. There are limited services for youth and teenage children. The sports oval is usable in daylight. The school has a covered basketball court and a small pool, accessible in school hours only. A bus with limited services transports locals to attend medical appointments, go shopping or visit other towns.

Immediate Priority 2: Water

Residents of Goodooga state feel the biggest environmental issue is the lack of water in the river. The long periods of low or no flow threaten our raw water supply and prevent Aboriginal residents from following traditional practices of fishing and yabbying to supplement diets. The high levels of salt in the bore water means that residents cannot grow vegetables or keep their yards dust free.

Immediate Priority 3: Access to Food

Goodooga residents' shop at Lightning Ridge, approximately 60kms away, which also has closest fuel station. The community regularly becomes isolated in heavy periods of rain which causes great distress to residents.

Basic food such as bread, milk and a few non-perishable items are available through the local post office however prices for these to be purchased in Goodooga are very expensive unaffordable to most of the Aboriginal community. It is the focus of the community to obtain essential services in the community offering food and fuel availability through the development of a local store.

GOODOOGA PRIORITY AREAS

The Goodooga CWP has identified the following priority areas for their CAP:

- Culture & Heritage
- Economic Participation
- Schooling and Education
- Early Childhood
- Health
- Healthy Homes
- Safe Communities
- Governance & Leadership

Of these, the following three main priority areas will continue to be the focus for the community over the life of the plan:

- Governance & Leadership
- Culture & Heritage
- Economic Participation
- Schooling and Education



Culture & Heritage

- Focus on our Aboriginal traditions, culture & history.
- Teach the next generation of our Aboriginal culture & history.
- Ensure acknowledgement of our Aboriginal community protocol.
- Enhance the social & economic status of our Aboriginal people.



Economic Participation

- Address the essential needs of the Goodooga community food security, including access to healthy food.
- Build economic growth and increase Aboriginal employment and training.



Schooling and Education

- Achieve the best possible education outcomes for our Aboriginal students from Early Childhood, Pre-school, Primary and Secondary schooling through to tertiary and adult education.
- Encourage and improve parental engagement and participation.
- Provide the opportunity for Elders to be able to teach language and culture in the school.
- Implement cultural awareness training for teaching staff.

ACTION PLAN

1. CULTURE AND HERITAGE



Goal: Focus on our Aboriginal culture and heritage so our children can learn, respect and teach the future generations of our community.

Objectives (WHAT)	Strategies (HOW)	Responsibilities (WHO)	Priority (WHEN)
1.1 Upgrade the town and two Aboriginal cemeteries so the community can respect their loved ones.	Seek resources and funding for maintenance program.		High (Immediate)
	Negotiate maintenance program with Brewarrina Shire Council		
	Implement maintenance program including improved access to cemeteries; upgraded fencing; grave restoration and a vegetation management plan.		
	Involve CDP participants in maintenance.		
1.2 Place an ANZAC memorial structure in our community so our residents can honour the sacrifice of those gone before.	Seek funding for an Anzac Memorial structure.		High (Immediate)
	Negotiate with relevant stakeholders & agencies to provide support.		
	Identify Aboriginal service men and women of Goodooga and its surrounding area.		
	Provide Goodooga with an Anzac Memorial in the Doreen Peter Park.		
1.3 Establish the Aboriginal Men, Women & Elders groups to sustain community well-being.	Seek funds and resources to operate an Aboriginal Men's, Women & Elders program.		High (Immediate)
	Provide a framework to identify health & social needs.		
	Support participation & build group capacity.		
1.4 Grow training and employment in vegetation management & cultural.	Provide TAFE & outreach training.		High (2019)
	Offer Certificate IV in Property Management training to cover cultural sites, native plants, bush tucker, & bush medicine.		
	Secure funding & resources for cultural projects.		

3.5 Continue to involve our Aboriginal Elders to teach our younger generation about their Aboriginal culture and history.	Support and encourage the Aboriginal community to contribute ideas to the development of the School.		High (2019)
	Support school students to get involved with outdoor learning, cultural excursions to support effective learning outcomes of culture & respect.		
	Secure funds for cultural activities to keep our history alive.		
	Support important cultural events on an annual basis.		

2. ECONOMIC PARTICIPATION



Goal: Allow for community development to support our town's economic growth

Objectives (WHAT)	Strategies (HOW)	Responsibilities (WHO)	Priority (WHEN)
2.1 Establish a town shop to improve access to food and resources and improve town's economic growth.	Seek funding to develop a cost/benefit analysis and Business Plan including appropriate governance.	Outback Stores Corporate Bodies Goodooga LALC NSWALC	High (Immediate)
	Work in partnership with government agencies and key stakeholders.		
	Seek funding to develop a store by engaging government and corporate sponsors i.e.; Outback Stores, Goodooga LALC, FaHCSIA & Corporate Bodies.		
	Implement and manage the business plan.		
	Secure employment opportunities for Aboriginal people.		
	Provide retail training programs.		
	Monitor outcomes, including no. of people trained and employed, children getting access to healthy food and nutritious food purchased.		

2.2 Address the difficulty of accessing fuel and support sustainable progress to build our economy.	Seek funding for a service station.		High (Immediate)
	Form partnership with key stakeholders.		
	Address community access and barriers to transport.		
2.3 Improve semi-skilled employment opportunities for Goodooga people, building community strength.	Negotiate with key agencies.		High (Immediate)
	Seek funding to enhance the development of employment programs.		
	Implement identified Aboriginal traineeships and other employment positions in Goodooga and allow for training and development opportunities.		
	Increase Aboriginal employment.		
2.4 Develop skills in land management, including Implementation of a tree cultivation and planting program.	Identify and implement training opportunities to enhance skills of community members in management and maintenance of local National Parks.		High (Immediate)
	Secure employment opportunities through National Parks and Wildlife Service.		
	Implement a town beautification program.		
2.5 Maintain staffing and services at Goodooga Health Service.	Ensure no further downgrades to the Health Service.		High (Immediate)
	Maintain staffing levels and continue to offer permanent health worker and nurses' positions.		
	Maintain access to emergency and after hours calls.		

<p>2.6 Grow employment in education, securing an Aboriginal Director for the preschool.</p>	<p>Secure an Aboriginal Director to teach our pre-schoolers.</p> <p>Maintain staffing levels at preschool and school.</p> <p>Offer Cert III, teaching qualification, Aboriginal traineeships and career pathways for people with higher qualifications.</p> <p>Secure employment of local people.</p>		<p>High (Immediate)</p>
<p>2.7 Improve social opportunities and economic status of the community by supporting ongoing community access to the Goodooga Bowling Green and Club.</p>	<p>Upgrade Bowling Club building.</p> <p>Investigate the possibility of a single management unit to run the Goodooga Bowling Club as the basis for greater participation in local commercial activities.</p> <p>Ensure ongoing access to the Goodooga Bowling Green and Club.</p> <p>Improve social opportunities for community members.</p>		<p>High (Immediate)</p>
<p>2.8 Support ideas around a tourism-based economy for our community.</p>	<p>Prepare a business plan for a tourism-based enterprise.</p> <p>Investigate the feasibility of setting up a caravan park for use by community people & travellers in need of short-term accommodation.</p>		<p>Long-term</p>

3. SCHOOLING AND EDUCATION

Goal: We want the best possible educational outcomes for all of our Aboriginal School Students.

Objectives (WHAT)	Strategies (HOW)	Responsibilities (WHO)	Priority (WHEN)
3.1 Address poor school attendance and ensure our students can complete year 12.	Put in place preventative measures to address poor school attendance.		High
	Offer incentives for all students to meet 100% school attendance.		
	Put in place individual student plans to achieve results.		
	Monitor levels of results achieved.		
	Source funding to support rewards of encouragement to maintain good school attendance.		
	Encourage parents, care givers, elders and community to be involved in the local AECG meetings for better outcomes in all education objectives.		
3.2 Establish & maintain an outdoor learning Centre to prepare students with their future journey.	Secure programs that supports outdoor learning i.e. hands on activities, excursions, cultural learning		High (2019)
	Put together programs that cater for a range of students who have difficulty learning in a classroom setting and make sure that AECG is actively involved.		
	Introduce work skills & link living skills in with TAFE courses		
3.3 All students must have the opportunity to reach their full potential in any given sports locally, regional or at state levels.	Develop & implement affordable transport		High (2019)
	Secure funding to support low income families and cover costs of travel, meals, accommodation & transport for sporting events.		

3.4 Give our school children access to good nutritional food during school hours.	Maintain our school canteen.		High (2019)
	Put in place and support a Healthy Eating Program, securing funding for its operational costs.		
	Promote the healthy eating programs as a means of good attendance & concentration in school hours.		
3.5 Involve Aboriginal Elders to support Aboriginal language, culture and assist with cultural events/ programs.	Continue to engage Aboriginal Elders.		High (2019)
	Support organised cultural activities & outdoor excursions for ways of cultural learning.		
	Allow the Aboriginal community to contribute ideas to the development of the School.		
3.6 Provide a safe pick-up point for our school children attending School from Goodooga Reserve.	Provide a Bus Shelter for School students at the Goodooga Reserve.		Medium (2019)
	Secure funds and negotiate with key agencies to make this happen.		
3.7 Aboriginal parents employed with CDP must be given the opportunity to get involved with the schools to support their children.	Negotiate with REDI to incorporate participation of cultural events as part of CDP activities.		High (2019)
	Allow for the participation of our Aboriginal parents participating on CDEP in the Journey to Respect Project including classroom support and other organised cultural events.		
3.8 Improve communications between Goodooga school and the community through the CWP.	Ensure communication is evenly circulated with a view to the community having input in culturally relevant school programs.		Medium (2019)
	Goodooga School must provide regular feedback to the community through the CWP meetings.		
	Monitor the support & engagement of Department Education to deliver regular feedback to CWP meetings.		

	Ensure all Aboriginal staff members including youth leaders have an opportunity to attend CWP meetings.		
3.9 Provide programs to reduce family disturbance.	Focus on supporting children to reach their full potential while studying.		High (2019)
	Reduce the impact of domestic violence in the home environment.		
	Provide educational programs to allow for easy access to school counsellor & community workshops.		
3.10 Ensure school teachers communicate effectively with all Aboriginal students, parents & community people.	Put in place compulsory Culture Awareness Training programs for all non-Aboriginal Teachers & Principal for a better understanding of Aboriginal people & culture.		High (2019)
	Ensure a smooth transition for new teachers.		

4. EARLY CHILDHOOD

Goal: We want our community to have strong healthy children to get the best possible start in life.

Objectives (WHAT)	Strategies (HOW)	Responsibilities (WHO)	Priority (WHEN)
4.1 Support the development and progress of Early Childhood learning by providing our young children with access to nutritional foods.	Once the Goodooga store/shop is built, work in partnership to ensure children have access to nutritious food.		High (Immediate)
4.2 Maintain our Pre- School Centre so our young children	Put in place measures to secure operational processes continue to retain our Pre-School Centre.		High (within 3 months)

can get the best possible start in life	Maintain funding and resources.		
	Maintain Outreach services/ programs.		
	Investigate alternatives to ensure a service is continued in Goodooga.		
4.3 Maintain and grow staffing levels at the Preschool centre, including an Aboriginal Director.	secure an Aboriginal Director to teach our young Pre-Schoolers		High (early 2019)
	Maintain and further employ local Staff and Aboriginal trainees		
	Offer training opportunities in certificate III & Teaching qualification.		
	Create career pathways for higher qualifications		
4.4 Allow Aboriginal parents to support their child while he/she is attending the Pre-School Centre.	Put in place support mechanisms to engage Aboriginal parents, grandparents, care givers, & elders at our local Pre-School Centre.		High (early 2019)
	Support culturally appropriate events & innovative projects.		

5. HEALTH

Goal: Focus on keeping our community healthy and strong to sustain community wellbeing.

Objectives (WHAT)	Strategies (HOW)	Responsibilities (WHO)	Priority (WHEN)
4.1 Provide a ready supply of fresh fruit & vegetables as a means of improving nutrition to keep our community healthy & strong.	Implement local food production operations.		High (Immediate)
	Provide Goodooga with a grocery store.		
	Seek funding and partnerships with suitable stakeholders & agencies to make these happen.		
4.2 Give our Aboriginal children, mothers & families access to the best learning & health care services available.	Continue to implement primary health prevention programs that are accessible & effective in responding to a full range of Community health issues.		High (2019)
	Maintain outreach services.		
	Maintain Health Service funding and staffing levels.		
	Secure transport for specialist visits.		
4.3 Continue to provide vital care to our frail, aged & people with a disability within our community.	Continue to provide essential Home Care Services to our aged, frail & people with a disability.		High (2019)
	Ensure visits and evaluations are monitored & applied.		
	Ensure home modifications of the frail, aged & those with a disability are carried out to improve home accessibility & safety;		

	Carry out an assessment of needs.		
	Maintain healthy eating programs.		
4.4 Encourage healthy eating choices for our school children.	Address childhood obesity, including an investigation of the access of confectionary items during school hours.		High (2019)
	Maintain & support the operational function of the School canteen.		
4.4 Ensure our hospital and community Health Services are not further downgraded.	Keep our Health Service operating smoothly in our community.		High (Ongoing process)
	Maintain staffing levels.		
	Maintain emergency & after hour calls /access line.		
	Maintain all health equipment, resources & vehicles.		
	Secure essential visiting services from health professionals.		
	Secure continuous health training and keep local people employed.		
	Allow for easy access to Centre on a daily basis.		
4.5 Contribute to and support the Aboriginal Men, Women's, Elders & Youth groups as frameworks for identifying health issues.	Deliver health programs to address social needs & implement suitable intervention programs to support the Men, Women, Elders & Youth groups in our community.		High (Immediate)
4.6 Advance the development of antenatal and early childhood services for our young Aboriginal mother's well-being so our	Increase the health support & monitoring of young Aboriginal mothers - antenatal care, maternal care, early learning, family & parent support services & health programs.		High (continuous service)
	Improve the monitoring of early childhood services.		

children are born and grow strong & healthy.	Maintain visiting professionals.		
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6. HEALTHY HOMES

Goal: To live in a safe and healthy home environment.

Objectives (WHAT)	Strategies (HOW)	Responsibilities (WHO)	Priority (WHEN)
6.1 Ensure all Community based houses have access to proper air - cooling systems.	Seek funding to install proper air - cooling systems to eight houses on the Goodooga Reserve.		High (Immediate)
	Supply proper air conditioners to all community-based houses including the eight homes on the Goodooga Reserve to improve the health & wellbeing of our Elders & children.		
6.2 Support our Aboriginal Elders & those with a disability to live independently in their homes.	Maintain home visits		High (2019)
	Ensure regular assessments are applied to all homes.		
	Ensure that modifications required to the homes of the frail, aged & those with a disability are carried out to improve home accessibility and safety.		
6.3 Support tenants to live in a safe and healthy environment.	Maintain regular assessments of homes.		Medium (Continuous)
	Ensure regular home maintenance and repairs.		
6.4 Ensure streets and residential areas are clean, tidy and safe.	Ensure regular clean-ups of residential areas.		(Medium (Continuous)
	Improve the cleaning & maintenance of Curb & guttering areas on a regular basis.		
	Reduce weed infestation & maintain long grass areas for community safety.		

	Improve clean & safe access to all homes in the Goodooga community.		
	Negotiate with Brewarrina Shire Council to secure an upgrade to street areas.		
6.5 Provide additional housing to cater for our community to reduce overcrowding.	Seek additional housing options and units for our Elderly & single people.		Medium
	Investigate provision of additional housing for general community.		

7. SAFE COMMUNITIES

Goal: Implement measures to prevent risk to keep our community safe.

Objectives (WHAT)	Strategies (HOW)	Responsibilities (WHO)	Priority (WHEN)
7.1 Keep our community safe from illicit substances and promote home and family safety.	Implement counselling & intervention strategies to reduce incidence of domestic violence.		High (2019)
	Deliver information sessions, workshops and educational awareness programs.		
	Give community people the opportunity to discuss Police issues in a safe & culturally appropriate environment.		
	Reinforce the message that domestic violence is not acceptable.		

<p>.2 Reduce Juvenile Crime.</p>	<p>Work with police, Attorney Generals Department, Aboriginal Legal Aid and other agencies.</p> <p>Improve crime prevention strategies to help support young people.</p> <p>Encourage police to arrange on-going meetings to provide regular updates and address crime and community concerns regarding policing in the community.</p> <p>Improve regular participation from Police & ACLO attendance at CWP meetings.</p> <p>Ensure that our community members have access to legal advice & support, including from Legal Aid.</p>		<p>High (2019)</p>
<p>7.3 Keep our community safe by providing ongoing visiting services to children and families.</p>	<p>Key agencies must maintain regular visiting services to the Goodooga community to keep our children safe.</p> <p>Deliver programs that keep our children safe from harm and help those at risk.</p> <p>Ensure the community have access to all essential services</p>		<p>High (2019)</p>
<p>7.4 Support the Aboriginal Carers program to help our children stay connected with their culture.</p>	<p>Enlist key agencies to provide assistance in strengthening programs that support Aboriginal foster careers & the Aboriginal kinship tradition.</p> <p>Provide training for foster careers.</p> <p>Source funding.</p> <p>Support safe activities.</p>		<p>High (2019)</p>

7.5 Implement a risk management strategy to keep our community safe from fire and other harmful events.	Create a community risk management plan.		High (2019)
	Develop & provide survival plans, information and kits for family & community safety.		
	Ensure sufficient supplies of all emergency & survival equipment are readily available for community safety.		
	Provide a continuous program to monitor & prevent fire hazards, including maintenance of long grass and vegetation areas.		
	Improve the reduction of mosquito habitat during flood events.		
7.6 Create a safe environment in and around the Goodooga sporting oval.	Upgrade the Goodooga Football Oval amenities to prevent physical harm to the sports men, women & children.		Medium (2019)
	Improve safety measures in increase community access.		
	Maintain the sporting ground.		
	Seek funds to upgrade fencing.		
7.7 Up-grade the canteen area and toilet facilities at the sporting oval.	Seek funding for new toilet blocks and proper seating.		Medium (2019)
	Ensure community & visitors to have access to clean, safe & upgraded toilet facilities.		
	Install new refrigeration units to store healthy food & drinks		
	Address the issue of running water.		
7.8 Improve & maintain the Goodooga tennis court for safety & accessible usage.	Upgrade the Goodooga tennis courts to include toilet amenities, running water & proper seating for community safety.		Medium (2019)
	Implement effective planning strategy that improves community safety.		

7.9 Improve the street lighting in the town area for community safety.	Upgrade the coverage of street lighting in the town area including the Goodooga Reserve to improve community safety.		High (2019)
7.10 Keep our town clean & tidy.	Implement a tidy town plan for Goodooga. Implement a beautification project. Put in place a cleanup project. Negotiate with Brewarrina Shire for the remove dumped materials in surrounding areas as a part of a Community - wide cleanup of the town.		Medium (2019)
7.11 Provide a community swimming pool.	Seek funding to provide a community pool or bore bath facility. Install a swimming pool or bore bath suitable for use to reduce the health and safety risks for children swimming in the river weir. Implement learn to swim programs to keep our children safe.		Low (Long Term)
7.12 Ensure youth have access to safe recreational facilities.	Prepare a recreation Action Plan to help guide the development of safe recreational facilities for our children & youth. Provide a skate park for our children of Goodooga.		Low (Long Term)

8. GOVERNANCE AND LEADERSHIP



Goal: Implement measures to prevent risk to keep our community safe.

Objectives (WHAT)	Strategies (HOW)	Responsibilities (WHO)	Priority (WHEN)
8.1 Encourage all agencies and organisations to improve governance practices, including accountability to our community for services & programs delivered.	Maintain the process where all organisations & agencies report on all operations to CWP regularly.		High
	Encourage all agencies and organisations to address the fundamental elements of our community to sustain community well-being.		
	Ensure funding bodies maintain endorsement process of applications through CWP.		
	Be accountable for the delivery of services & programs to our community.		
8.2 Maintain strong and effective support mechanisms to address our CAP objectives and strategies.	Ensure effective communication & transparency with regular reporting mechanism from government & non - government agencies and report against non-complying agencies.		High
	Maintain open and effective communication.		
	Deliver on services & programs.		
	Secure funding to sustain our community.		
8.3 Give our community members the opportunity to develop skills that support the CWP.	Secure funding for the delivery of governance training.		High
	Provide governance training to empower community members so they can make informed decisions.		

8.4 Address the issue of partnership agencies who are not engaging with the partnership agreement.	Seek responsive reporting methods from all partnership agencies.		High
	Advise government of non-complying partnership agencies and monitor.		
	Deliver on the Two-Ways together Partnership Program as per National Agreement		
8.5 Ensure visiting agencies follow cultural protocols when in Goodooga.	Visiting agencies must acknowledge Welcome to Country when attending CWP meetings.		High
	Inform all visiting agencies attending our CWP meetings of community protocols.		
	All visiting agencies to familiarise themselves with local community.		
	Encourage all local & visiting organisations to improve good governance practices.		



APPENDICES

A. Amendments

B. Current and Future Initiatives Template

APPENDIX A: AMENDMENTS

Goodooga CAP Amendments

Page No.	Section No.	Description	Adoption date

APPENDIX B: CURRENT AND FUTURE INITIATIVES TEMPLATE

GOODOOGA CAP	CURRENT INITIATIVES			EMERGING AND FUTURE INITIATIVES		
Priority Area	Current Initiatives that your Department is delivering in the Goodooga community	How the initiatives intersect with the Goodooga CAP	How the initiatives intersect with the Murdi Paaki Regional Plan action areas	Emerging and future initiatives that your Department could deliver in the Goodooga community	How the initiatives would intersect with the Goodooga CAP	How the initiatives would intersect with the Murdi Paaki Regional Plan
INITIATIVE 1						
INITIATIVE 2						
INITIATIVE 3						



ANNEXURES

- A. Murdi Paaki LDM Accord II May 2019
- B. Murdi Paaki LDM Accord Mark II Negotiations Logical Model
- C. MPRA and NSW Government LDM Accord Mark II Implementation Process
- D. Murdi Paaki Community Coordinator Programme: Project Work Plan