

WILCANNIA COMMUNITY WORKING PARTY



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COMMUNITY ACTION PLAN 2019



**MURDI PAAKI
REGIONAL
ASSEMBLY**

ACKNOWLEDGEMENTS

This Community Action Plan (CAP) was developed through the Wilcannia Community Working Party (CWP). The Wilcannia CWP would like to thank the members who participated in the planning process and workshops.

We acknowledge and pay our respects to the Elders past, present and those to come of the Barkindji Nation of which the Wilcannia area is part. We also acknowledge and pay respect to those Elders, past, present and future and those from other Nations who have found their home now in Wilcannia and other communities in the area.

In the introduction to its regional plan, the Murdi Paaki Regional Assembly (MPRA) acknowledges with respect the roles of the Local Aboriginal Land Councils, Native Title holders and claims groups in asserting our people's rights to Country through the Native Title and Land Rights regimes, and affirms that MPRA's agenda does not cut across these roles in any way.

This plan belongs to the Wilcannia Aboriginal community. The licensee of this document is the Wilcannia CWP. They have full and unrestricted First Party Rights of Use.

ABBREVIATIONS

ADHC	Dept. of Aging Disability and Home Care
AHO	Aboriginal Housing Office
CAP	Community Action Plan
CDS	Central Darling Shire
COAG	Council of Australian Governments
CWP	Community Working Party
DEEWR	Dept. of Education, Employment and Workplace Relations
DHFWHD	Dept of Health - Far West Local Health District
HACC	Home and Community Care
IBA	Indigenous Business Australia
MPRA	Murdi Paaki Regional Assembly
MPSL	Murdi Paaki Services Limited
NGO	Non-Government Organisation
NIAA	National Indigenous Australian Agency
RAHLA	Regional Aboriginal Housing Leadership Assembly
RDA	Regional Development Australia
REDI.E	Regional Enterprise Development Institute Ltd
RFDS	Royal Flying Doctors Service

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EXECUTIVE SUMMARY

This CAP has been developed by the Wilcannia CWP with support from Murdi Paaki Services Limited (MPSL). It is intended to inform external agencies of the priorities of the Wilcannia Aboriginal community and provide guidance in working with the Wilcannia CWP to improve services and programs.

Wilcannia is in the Western NSW in the Central Darling Shire on the banks of the Darling River. The traditional owners of Wilcannia are the Barkindji river people. The town is surrounded by some of the most significant known sites of Aboriginal occupation in Australia. In June 2015, the High Court of Australia handed down a declaration recognising the Barkandji Native Title Rights.

The Wilcannia CWP commenced in 2003 at the beginning of the Murdi Paaki COAG trials. It is now the peak Aboriginal governance and representative body for the Wilcannia Aboriginal Community. It is one of sixteen CWPs representing the communities of the Murdi Paaki Region and forming the MPRA. The Assembly and the CWP are governed in their relationship with the NSW government by the Murdi Paaki Local Decision-Making (LDM) Accord.

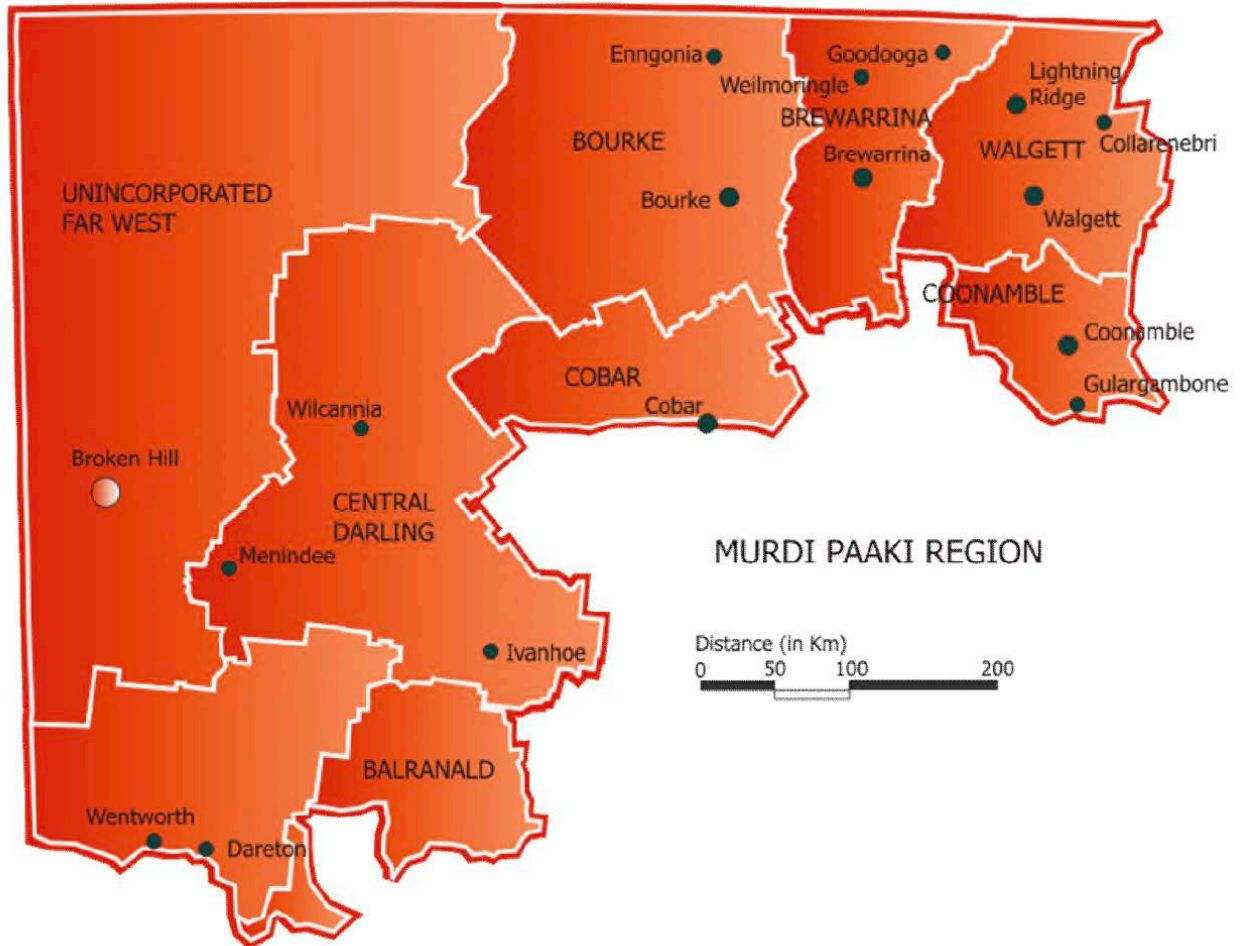
The Wilcannia CWP sets community priorities to guide external agencies such as government departments, Non-Government Organisations and the private sector in developing policies and programs for the Wentworth Shire's Aboriginal Community. When working in the Wilcannia Aboriginal community, external agencies should follow the engagement process set by the Wilcannia CWP to ensure they adhere to principles of LDM, co-design and community capacity building.

Since being formally recognised as the governance body in 2012, the Wilcannia CWP has reviewed their existing CAP and identified priorities to improve the fundamental needs of their community. The six priorities outlined in this CAP are culture and heritage; housing; safe and healthy communities; economic development; education; and employment and training.

COMMUNITY PROFILE

MURDI PAAKI REGION

Wilcannia is in the central west of the Murdi Paaki Region in the Central Darling Shire.



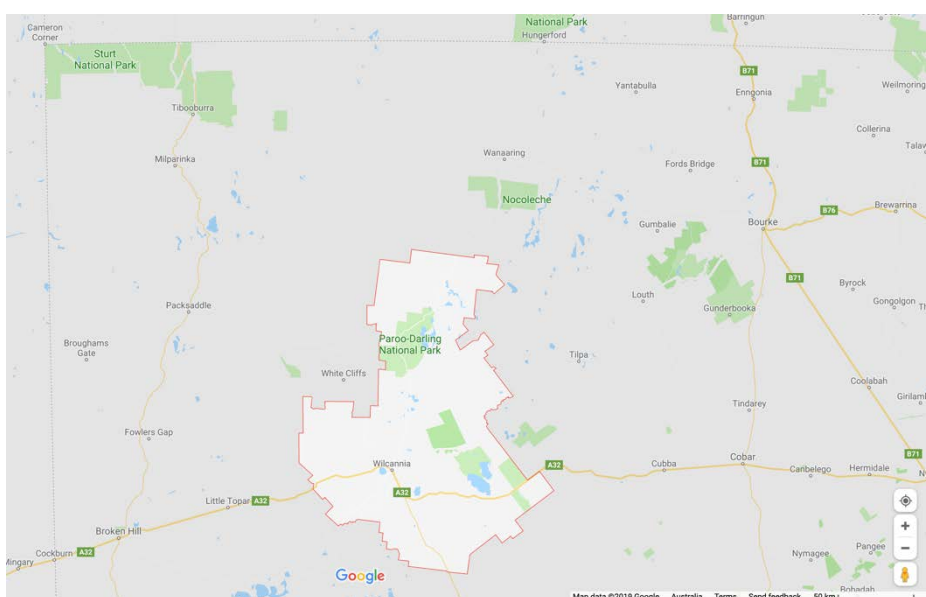
Murdi Paaki Region (Murdi Paaki Regional Plan)

HISTORY

The traditional owners of Wilcannia are the Barkindji river people. Wilcannia is in the heart of the Central Darling Shire and is surrounded by some of the most significant known sites of Aboriginal occupation in Australia. These sites include some finds relating to Aboriginal culture and heritage that are of national importance. In June 2015, the High Court of Australia handed down a declaration recognising the Barkindji Native Titles Rights. Around the same time, Steamer's Point on the Darling River was declared a significant Aboriginal Place.

LOCATION

Wilcannia is situated in Far Western New South Wales on banks of the Darling River. Located in the Central Darling Shire, Wilcannia is approximately 200kms from Broken Hill and 260kms from Cobar. The Paroo Darling National Park is 120 kms to the north. During the summer months it is not unusual for temperatures in Wilcannia to reach over 35°C, while the average minimum temperature in winter is 4°C. Wilcannia's average annual rainfall is 264.8mm.¹



Wilcannia, Location in Western NSW

(Source map on right:: NordNordWest/Wikipedia, <https://creativecommons.org/licenses/by-sa/3.0/de/legalcode>)

¹ Australian Government Bureau of Meteorology. 'Wilcannia (Reid St)', Climate Statistics for Australian Locations, http://www.bom.gov.au/climate/averages/tables/cw_046043.shtml, accessed 30 Sept 2019.

POPULATION STATISTICS^{2*}

At the 2016 Census, Wilcannia as an Indigenous Location had a total population of 549 people, of whom 407 or 74.1% identified as Aboriginal and Torres Strait Islander. Of Wilcannia's First Nations population in 2016, there were 215 females and 193 males. There were 191 individuals under the age of 104 years old (25.6% of the First Nations population) and 19 over 65 years old (4.7%). The median age of Wilcannia's First Nations people was 27 years. 14 people (3.4%) spoke a First Nations language at home.

Of the 301 First Nations people 15 years or over no longer attending school, 24 (8%) attained year 12 or equivalent. 29 of these people (9.6%) had a higher education qualification at a certificate level. 3 people, all between the ages of 55 and 64 years old, had a bachelor's degree. Eleven people were attending TAFE, with no one attending University, at the time of the census. 27.6% of First Nations people in Wilcannia were participants in the labour force. There was a 13.5% unemployment rate within this group. The total percentage of the First Nations population in employment was 17.8%.

The median personal income was \$348 per week. 9.4% of the First Nations adult population earned over \$1000 per week. The median weekly household income for First Nations families was \$1022 per week.

The average household size for First Nations families was 3.2 people with an average of 1 person per bedroom. The proportion of dwellings that needed one or more extra bedrooms was 20.4%.

*Please note that Australian Census figures can be inaccurate, particularly for Aboriginal and Torres Strait Islander families who have a lower census response rate and a higher transient population.

OUR COMMUNITY

The following groups and people are stakeholders in the Wilcannia Aboriginal Community and surround region.

Stakeholder Type	Individuals/Organisations
Aboriginal people and communities	Traditional Owners (Barkindji/Paakintji people) Wilcannia Local Aboriginal Lands Council
Regional Community Stakeholders	MPRA and sub groups NSWALC – Far West Zone Murdi Paaki Enterprise Corporation Maari Ma Aboriginal Corporation

² Australian Bureau of Statistics, 'Wilcannia (ILOC 10300504) 2.8 km², 2016 Census of Population and Housing: Aboriginal and Torres Strait Islander Peoples Profile. Catalogue no. 2002.0
https://quickstats.censusdata.abs.gov.au/census_services/getproduct/census/2016/communityprofile/ILOC10300504?opendocument, accessed 30 Sept 2019.

Federal, State and Local Government Bodies	<p>Central Darling Shire Council Prime Minister & Cabinet Aboriginal Affairs NSW Ageing, Disability and Homecare Far West Health Service NSW Health TAFE NSW Department of Premier and Cabinet Department of Education and Communities Family and Community Services NSW Police Transport NSW Wilcannia Central School St Therese School Juvenile Justice NSW Probation and Parole Centrelink Western local Services NSW Office of Water State Dept. of Lands Murray/Darling Basin Authority National Parks and Wildlife Office of Environment and Heritage</p>
Non-Government service providers	<p>CentaCare Wilcannia/Forbes Wilcannia Safe House – Domestic Violence Service Management NSW Save the Children Mission Australia Lifeline Warra Warra Legal Service Far West Legal Service Community Restorative Centre</p>



WILCANNIA COMMUNITY WORKING PARTY

ROLE AND PURPOSE

CWPs are the peak Aboriginal governance and representative body for each community within the Murdi Paaki region. The Wilcannia CWP meets on a regular basis. Its membership reflects the diversity of the Aboriginal community with members having the opportunity to participate at a local level.

In 2003, the Wilcannia CWP was formed as part of the Murdi Paaki Council of Australian Governments (COAG) trial. With the establishment of their community reference group they were able to engage with government agencies to start a planning process to address the basic needs of the Wilcannia Aboriginal community. Participation in the COAG trial was a critical component in the successful delivery of the Aboriginal Community Development Program (ACDP).

In 2009, the Wilcannia CWP acknowledged the Two Ways Together Community Partnership Program. This CWP recognises that the Two Ways Together Community Partnership Program will engage government agencies to work in partnership with Aboriginal communities. It is with this commitment and a whole of government approach that the Wilcannia CWP can work in a collaborative way to improve and respond to community's needs, increase service delivery, improve the quality of the lives of our community and achieve sustainable outcomes on the ground for our people.

Through the MPRA the CWP is a signatory to the Murdi Paaki Regional Partnership Agreement (2009-2011) and as such is recognised by the NSW and Australian governments who are co signatories to the RPA. The acting Chair of the CWP continues to participate in MPRA meetings. The Wilcannia CWP is also committed to working towards the targets set by the Closing the Gap policy.

Over the years the Wilcannia CWP has been challenged with meeting regularly and maintaining consistent membership, this has been overcome by having a refresh meeting in March 2015 and changing the membership to open meetings up to all people living in the Wilcannia. In September 2012 a Terms of Reference and Code of Conduct was developed and endorsed which resulted in the Wilcannia CWP becoming recognised as the community engagement group that both state and federal government should firstly consult with. An Engagement Policy was developed to guide this engagement called "Always Was, Always Will Be."

ACHIEVEMENTS

- Establishment of a Community Reference Group as part of the Murdi Paaki COAG Trial (2003).

- Formation of the Wilcannia CWP as a recognised governance body under the Two Ways Together Community Partnership Program (2012).
- Consistent representation by Wilcannia CWP Chairs on the MPRA.
- Participation in the Aboriginal Communities Development Program (ACDP).
- Refresh meeting held on 4 March 2015.

VISION

The Wilcannia CWP's vision is to support Aboriginal people in their:

- Spiritual, social and emotional, and physical wellbeing.
- Citizenship and political engagement.
- Culture of success.
- Economic independence and sustainability.
- Integrated service delivery.
- Devolved decision making and community autonomy.

The Wilcannia CWP is committed to supporting, protecting and promoting local Aboriginal service provision, business and consultation processes for their community.

VALUES

The Wilcannia CWP holds the following values:

Trust, Unity and Honesty

The trust, unity and honesty of individuals, their families, communities and organisations.

Equity, Representation and Opportunity

The equitable allocation of resources, the representation of our people and the opportunity for them to be heard, individually and as one people.

Accountability and Responsibility

Accountable and responsibility to ourselves, our people, our communities, our Governments and our wider contacts, networks and partnerships.

Culture Heritage and Responsibility

Our heritage, identity and the sustainability of our Aboriginal culture.

Achievements and Success

Aboriginal individuals, communities and organisations' success and achievements.

ORGANISATIONAL STRUCTURE

The internal structure refers to the governance of the Wilcannia CWP itself and its connections to the Aboriginal community and the MPRA. The Wilcannia CWP acts as a professional and culturally appropriate consultation arm that is in touch with its Aboriginal community. Internal bodies are governed by the MPRA Charter and Code of Conduct. As the Wilcannia CWP sits within the MPRA, its relationship with NSW Government departments is governed by the Murdi Paaki LDM Accord Mark II, drafted in May 2019 (Annexure A).

The external organisational structure gives an overview of the community environment within which the Wilcannia CWP sits. Services delivered in the Wilcannia Aboriginal community operate under the guidance of the Wilcannia CWP as the community's consultation arm. This provides a transparent and culturally appropriate process for all to conduct business that is aligned with community needs and requirements. CWPs are supported by MPSL through Community Coordinators, as outlined in the Project Work Plan (Annexure D). The structure provides a foundation for respectful, community-driven approaches to guide community services and projects, in line with the principles of LDM.

INTERNAL AND EXTERNAL BODIES

INTERNAL	EXTERNAL
<ul style="list-style-type: none">A. ChairpersonB. MembersC. Aboriginal CommunityD. MPRA	<ul style="list-style-type: none">A. MPSL Regional CoordinatorB. Local, State and Federal GovernmentC. NGOs and Private SectorD. Local Community

Members encompass Aboriginal Elders, Community and Aboriginal identified government public servants working in the Wilcannia community.

MPRA and its membership of CWPs form the governance framework that provides strategic engagement and co-ordination from Australian and NSW Governments and service providers for the delivery of services and programs against priorities determined by Aboriginal people through a comprehensive planning process.

MPSL is wholly owned by the MPRA and governed by a board of MPRA members. MPSL forms the operating arm of MPRA, giving it a means of entering into legally binding agreements, and provides executive support for MPRA and its chairperson. It builds a robust incontestable evidence base to give governments a clear pathway for investment. It acts as an auspicing agent for MPRA and targets funding as becomes available. Once sufficient

funding is accrued, MPSL Regional Coordinators will provide administrative support to assist CWPs to provide leadership in implementing their local CAPs.

This table summarises the roles and responsibilities of internal and external bodies:

INTERNAL	
Traditional Owners/Elders	Are members of the Wilcannia CWP.
Aboriginal Community Members	Act in an advisory role and as members of the Wilcannia CWP.
MPRA	Is the governing arm of CWPs in the Murdi Paaki region.
Wilcannia Local Aboriginal Lands Council, Maari Ma Health Aboriginal Corporation	Advisory and consultative relationship.
EXTERNAL	
MPSL	Is the operational arm of the MPRA.
State and Federal Government	Consults consistently with the Wilcannia CWP as the peak LDM body to come to agreements on strategies to address common issues and goals for the local Aboriginal community.
Local Government	Works towards achieving outcomes and addressing localised Aboriginal issues in collaboration with the Wilcannia CWP.
NGOs	Help the Wilcannia CWP achieve goals through appropriate assistance and funding opportunities; are accountable and responsible to the Wilcannia CWP, using it to oversee the implementation of Aboriginal programs within the Wilcannia Aboriginal community.
Private Sector	Work with the Wilcannia CWP for future employment and economic participation strategies for Aboriginal people.
Indigenous community & other stakeholders	Are entitled to the transparency of actions, achievements and focus areas of the Wilcannia CWP and should be encouraged in active participation.

Table 1: Roles, Internal and External Bodies

THE ACCORD

As the Wilcannia CWP sits within the MPRA, the relationship between the CWP and NSW Government departments is governed by the Murdi Paaki LDM Accord Mark II, as drafted in May 2019 (see Annexures). Implementation processes for facilitating the Accord are included in Annexures B and C.

When external bodies engage with the Wilcannia CWP following the engagement process outlined in this CAP, they will support key principles from the Accord, particularly the following:

- 2.1.2** Aboriginal leaders and Elders understand their own community needs. They have the drive and ability to develop their own solutions.
- 2.1.5** Regional and local solutions for regional and local problems, with ideas and help from outside when, where and in the form in which the Assembly requests it.
- 2.1.10** A genuine commitment on the part of both parties to developing transformative rather than transactional relationships, with a renewed focus on developing innovative and holistic solutions and on considering different, more equal approaches to partnership.
- 2.1.11** Optimising returns on investment through better targeted, more efficient, effective and equitable forms of program and service delivery.³

As per the Accord, the NSW Government can use this CAP to fulfil its obligations to 'collaborate with the Assembly to seek solutions and achieve tangible outcomes and to foster partnerships with each other' and to 'operate consistently within the principles of LDM and ensure the Aboriginal cultural competence of their staff to improve the quality of services delivered, and to better respond to the needs of Aboriginal communities in a culturally safe manner.'⁴ In turn, by working through MPSL to support CWPs to develop, review and deliver the CAP, the Assembly meets its obligations to 'support CWPs in negotiating agreements with the NSW Government at a community level to plan for and deliver local initiatives.'⁵

³ Murdi Paaki Local Decision Making Accord, May 2019, pp. 3-4.

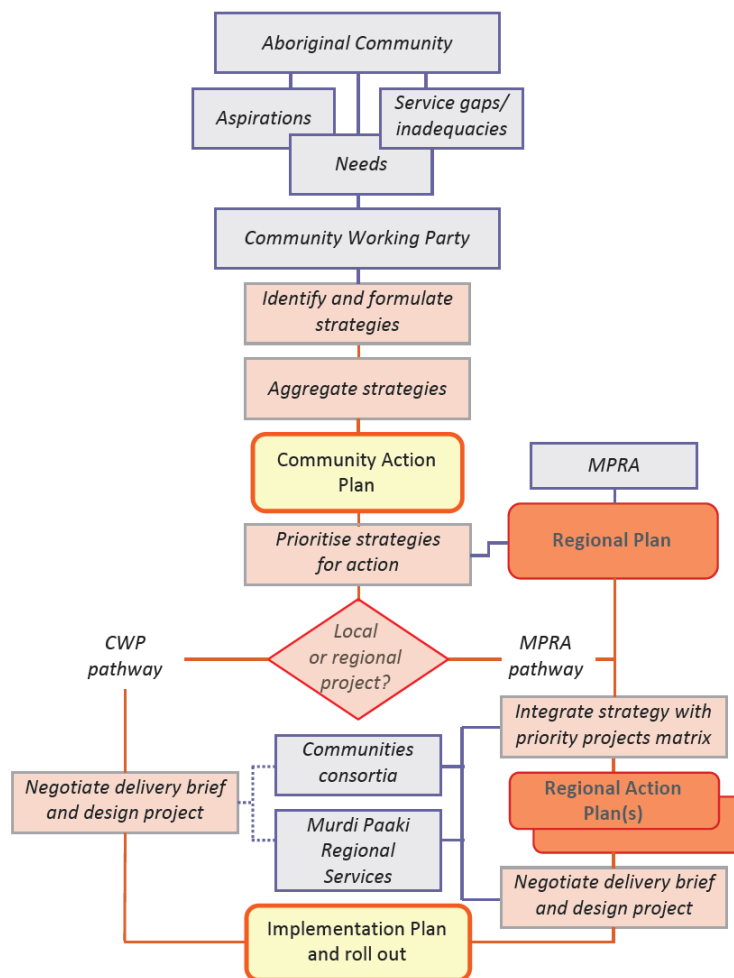
⁴ Murdi Paaki Local Decision Making Accord, May 2019, p. 6.

⁵ Murdi Paaki Local Decision Making Accord, May 2019, p. 7.

THE PLAN

INTERNAL IMPLEMENTATION PROCESS

This CAP was developed by the Wilcannia CWP to reflect the aspirations and needs of the Wilcannia Aboriginal Community and address service gaps and inadequacies. To fulfil these aspirations and address these gaps, the CAP includes an action plan with a range of strategies prioritised by need. Priorities from all CAPs across the region informed regional priorities in eight action areas in the Regional Plan. Local priorities, as outlined in individual CAPs, will be addressed by the CWP with support from MPRA and external bodies. Regional priorities will be addressed by MPRA with support from external bodies. This internal implementation process is outlined in the diagram below:



Implementation Process, from Murdi Paaki Regional Plan

ENGAGEMENT PROCESS FOR EXTERNAL BODIES

To assist the internal implementation process and ensure service delivery meets community aspirations and needs, external bodies, such as government departments, NGOs and the private sector, should follow a culturally appropriate engagement process with the CWP, as the peak representative body and professional and culturally appropriate consultation arm for the Wilcannia Aboriginal Community. The steps below, further illustrated in the following flowchart, will ensure an engagement process guided by principles of co-design, LDM and community capacity building.

Ongoing:

Communicate

- Keep in regular contact with CWPs through the Chair and Secretary as per the LDM process.
- Regularly attend CWP meetings to provide updates, but more importantly, gather information about current community priorities as led by the LDM process.
- Keep connected to wider community stakeholders, through the CWP.
- Ensure local cultural protocols are followed, as guided by the CWP.

Plan

- Map current policy and program initiatives against priorities in the CAP (see Appendix B for template).
- Update six-monthly to continue alignment with community priorities.
- Plan future policy and program development to address priorities in the CAP (see Appendix B for template).
- Check planned initiatives with CWP and wider community stakeholders to ensure they address community needs, before developing detailed plans.
- Develop policy and/or program outlines.

Consult

- Engage the CWP as the lead facilitators in culturally appropriate consultation on planned policies and/or programs.
- Engage the CWP to guide stakeholder lists for consultation.
- Hold culturally appropriate consultation with CWP and wider community stakeholders on proposed policy and program details.

- Reshape policies and programs to suit community feedback.

Endorse

- Review final outlines and implementation for endorsement by CWP and wider stakeholders.
- Finalise policy and program outlines.

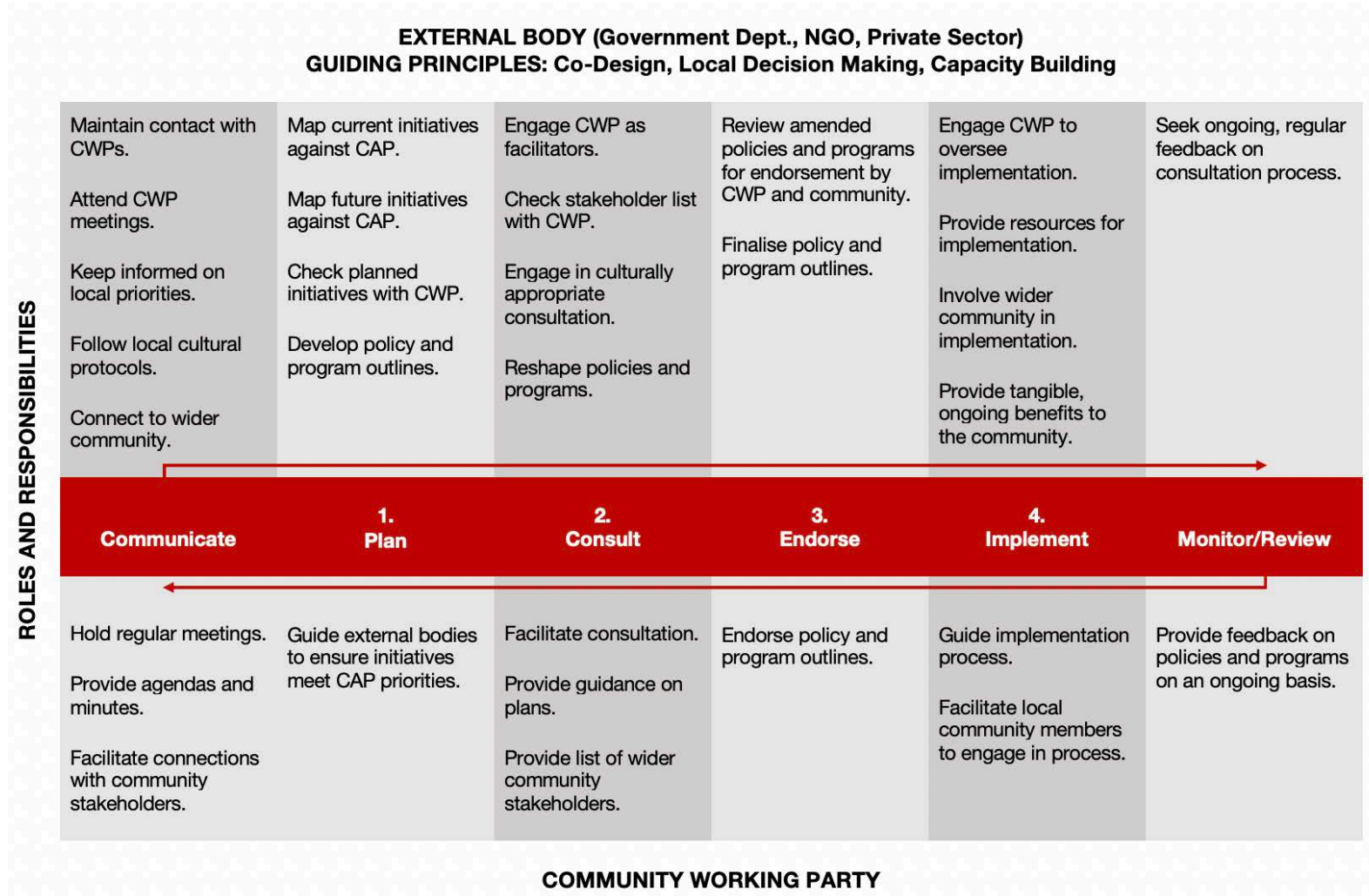
Implement

- Engage the CWP to oversee the implementation of the policy or program within the community.
- Ensure appropriate resources, such as human resources and infrastructure, are supplied to ensure success of the implementation program and build community capacity on a long-term basis.
- Ensure tangible benefits, such as employment, training and economic development, are provided to the community.

Monitor and Review

- Seek ongoing feedback on implemented policy and/or program through culturally appropriate consultation process, refining as necessary.

ENGAGEMENT PROCESS EXTERNAL BODIES



ngagement Process External Bodies

MONITORING AND REVIEW

This CAP is a living document and will be subject to an annual 12 monthly review for updates and input of additional information to address community needs. At the end of each 12-month period the CWP, along with key agencies, will review the CAP and agree to any suggestions or improvements. Following the revision of the Wilcannia CAP there will be an evaluation against the performance indicators and timeframes which may be subject for change to include the implementation of new programs.

REGIONAL PRIORITIES

The Murdi Paaki Regional Plan identifies eight action areas informed by collating the priorities in all sixteen CAPs across the region. Although priorities differ slightly between CAPs and the regional plan, the symbols below are used throughout the Wilcannia CAP to indicate connections to regional action areas.



Heritage and Culture



Regional Resourcing and Capability



Democracy, Leadership and Citizenship



Economic Development



Law and Justice



Early Childhood and School Education



Housing and Infrastructure



Wellbeing

WILCANNIA PRIORITIES

The Wilcannia CWP has set the following priorities for Aboriginal communities in the Central Darling Shire:

Culture & Heritage

Culture and Heritage sits as an overarching consideration across all the priorities. As the community's representative body, the CWP acknowledge that individuals, families and communities require localised cultural identity support to connect back to culture. Ultimately this will impact on all of the identified Closing the Gap targets and provide a strong local representation that supports localised initiatives from NGOs and Government. The CWP sees that a strong foundation of values and principles relating to the above increases the community's ability to move forward and lead by example in the actions required by the community. To this end, the Wilcannia CWP would like to develop a Cultural Engagement Protocol. The CWP acknowledges the primary role of the Local Aboriginal Lands Council in culture and heritage issues.

Housing

The Wilcannia CWP will take a proactive approach with housing providers, further developing their relationship with the CWP. This will ensure the private sector will provide transparent information regarding standards of housing and maintenance; establishing on-going development of career pathways in building and maintenance; provide a schedule of notice on maintenance, rental prices and increase forecasts; address over-crowding issues and develop a localised allocation of housing agreement. The CWP also supports initiatives that focus on Aboriginal Home Ownership. The CWP is committed to supporting strategic actions in collaboration with relevant stakeholders to ensure housing issues and requirements reflect the current local demographics, thereby building and growing the community.

Safe and Healthy Communities

Wilcannia CWP will encourage consistent and accountable family support from NGOs conducting business in their communities. By helping vulnerable community members to move forward out of 'survival mode', a strong and connected community can emerge. This can only be achieved by having localised services for transport, health and substance misuse and abuse to support individuals and those in their extended family that are affected, thus providing a holistic service that focuses on the well-being of all affected. A constraint to this service provision is the inability of local area statistical modelling to accurately reflect the Wilcannia Aboriginal community.

The CWP looks to develop a communication protocol for service providers to support local Aboriginal community members by delivering seamless and connected services. A focus will also be on community awareness projects that relate to health, substance misuse and abuse, youth, post-release services, diversionary service and support.

The CWP would like to develop strategies to better support the development of youth projects and diversionary services, including re-integration programs providing engagement opportunities for offenders re-entering their communities.

Economic Development

The CWP supports initiatives that provide and develop sustainable economic development opportunities.

Wilcannia CWP planning will also include obtaining support to provide local groups with business skills to meet financial and management requirements for land handed over through Native Title.

Education

The Wilcannia CWP supports school in providing opportunities that strengthen cultural identity and further training towards self-determination for our young people. To facilitate greater student attendance and student retention, the CWP would like to develop strategies such as mentor programs and re-engagement programs. We would like to see greater engagement in education by parents and care-givers and the wider community by promoting strategies through the school plan and encouraging active involvement in and awareness of the AECG. Early intervention and early childhood programs also remain a priority in this CAP.

Employment & Training

The Wilcannia CWP would like to see an increase in youth traineeships and apprenticeships on offer in the Wilcannia Aboriginal community. We support strategies to build capacity of Aboriginal people to enter the workforce.

ACTION PLAN

1. CULTURE AND HERITAGE



Goal: To provide individuals, families and communities localised cultural identity support to connect back to culture.

Objectives (WHAT)	Strategies (HOW)	Responsibilities (WHO)	Priority (WHEN)
1.1 Set a foundation of values and principles regarding all aspects of business and engagement with the CWP to increase the community's ability to move forward and lead by example in the actions required by the community.	Develop a cultural engagement protocol for interactions with the Wilcannia CWP.		
	Develop cultural competence training and hold courses with service providers and organisations across the Shire.		

2. HOUSING



Goal: To provide safe, affordable and quality housing to the Aboriginal community of Wilcannia in all mediums of housing opportunities.

Objectives (WHAT)	Strategies (HOW)	Responsibilities (WHO)	Priority (WHEN)
2.1 Work with housing providers to improve accessibility and quality of housing for the Aboriginal community.	Engage the management of housing providers to interact regularly with the CWP.	RAHLA	
	Ensure housing providers regularly deliver maintenance schedules and notices regarding current standards of housing.		
	Work with housing providers to conduct analysis of rental costings and forecast increases.		
	Work with housing providers to evaluate over-crowding issues		
	Work with housing providers to prepare a localised allocation of housing agreement		

	Develop a communication strategy with all relevant stakeholders in the housing sector.		
2.2 Increase Aboriginal home ownership in the Shire.			

3. SAFE AND HEALTHY COMMUNITIES

Goal: To support community members to become strong and connected and forward from survival mode.

Objectives (WHAT)	Strategies (HOW)	Responsibilities (WHO)	Priority (WHEN)
3.1 Increase the provision and quality of localised services in the community.	Provide localised services for transport, health and substance abuse to support individuals and their families.		
	Work with Government to improve accuracy of the demographic statistics of the Wilcannia Aboriginal community to ensure the appropriate amount of social support is allocated.		
	Develop a communication protocol for NGOs who deliver services to Aboriginal community members.		
3.2 Build the capacity and understanding of the Aboriginal community in engaging with service providers.	Schedule a community expo, presenting services from government and non-government providers.		
	Develop community awareness projects that relate to health, substance abuse, youth and post-release services and support.		
3.3 Increase engagement opportunities for our youth such as projects and diversionary initiatives.	Develop a youth strategy to support the development of youth project and diversionary initiatives.		

3.4 Ensure offenders successfully reintegrate into their community.	Develop and support a re-integration program for offenders.		
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4. ECONOMIC DEVELOPMENT

Goal: To increase initiatives that provide and support sustainable economic development opportunities.

Objectives (WHAT)	Strategies (HOW)	Responsibilities (WHO)	Priority (WHEN)
4.1 Build the capacity of the Aboriginal community to participate in economic development opportunities.	Obtain support to provide local groups with business skills to meet financial and management requirements for land handed over through Native Title.		

5. EDUCATION

Goal: To ensure our children and young people have the best possible education.

Objectives (WHAT)	Strategies (HOW)	Responsibilities (WHO)	Priority (WHEN)
5.1 Support the school in strategies that give our children a greater chance at success in school.	Support school to provide strategies that strengthen cultural identity and further training towards self-determination.		
	Increase strategies to improve school attendance and retention.		
	Develop mentor programs and re-engagement programs.		
5.2 Improve early intervention and early childhood programs.			

5.3 Increase community involvement in education.	Develop strategies to improve parent and care-giver engagement.		
	Build awareness of and active involvement in the AECG.		

6. EMPLOYMENT AND TRAINING

Goal: To improve opportunities in training and employment for the Aboriginal community.

Objectives (WHAT)	Strategies (HOW)	Responsibilities (WHO)	Priority (WHEN)
6.1 Build partnerships with employment providers and businesses to link training to employment.	Provide incentives to employers to create positions following training.		



APPENDICES

- A. Amendments
- B. Current and Future Initiatives Template

APPENDIX A: AMENDMENTS

Wilcannia CAP Amendments

Page No.	Section No.	Description	Adoption date

APPENDIX B: CURRENT AND FUTURE INITIATIVES TEMPLATE

WILCANNIA CAP	CURRENT INITIATIVES			EMERGING AND FUTURE INITIATIVES		
Priority Area	Current initiatives that your Department is delivering in the Wilcannia Aboriginal community	How the initiatives intersect with the Wilcannia CAP	How the initiatives intersect with the Murdi Paaki Regional Plan action areas	Emerging and future initiatives that your Department could deliver in the Wilcannia Aboriginal community	How the initiatives would intersect with the Wilcannia CAP	How the initiatives would intersect with the Murdi Paaki Regional Plan
INITIATIVE 1						
INITIATIVE 2						
INITIATIVE 3						



ANNEXURES

- A. Murdi Paaki LDM Accord II May 2019
- B. Murdi Paaki LDM Accord Mark II Negotiations Logical Model
- C. MPRA and NSW Government LDM Accord Mark II Implementation Process
- D. Murdi Paaki Community Coordinator Programme: Project Work Plan