



Murdi Paaki Services Limited

# ANNUAL REPORT

2022 - 2023



# TABLE OF CONTENTS

01

**Our Board**

Page 4-5

02

**About**

Page 6

03

**MPSL  
Update**

Page 7-8

04

**MPRA  
Update**

Page 9-11

05

**Organisation  
Chart**

Page 12

06

**RAHLA  
Update**

Page 12-13

07

**Audited  
Financials**

Page 14-31

08

**MPSL STAFF  
& Contact**

Page 32



# ACKNOWLEDGEMENT

Murdi Paaki Services Limited acknowledges the traditional custodians of the land of the Murdi Paaki Region and across all of western NSW, and their elders past and present; we acknowledge and respect their continuing culture and the contribution they make to the life of this region. May we work together to build a future based on compassion, justice, hope and reconciliation.

*Aboriginal and Torres Strait Islander people should be aware that this document may contain images or names of deceased persons.*





# BOARD OF DIRECTORS

The Board of Directors make up the governing body of the Murdi Paaki Services Limited. The Directors have full authority over the corporation and are ultimately responsible for the management. The Directors and other officers must exercise their powers and carry out their duties in good faith in the best interests of the corporation. The Directors and other officers must exercise their powers and carry out their duties with reasonable care and diligence. The Directors, other officers and employees must not misuse their position, or use information obtained because of their position, to gain a benefit for themselves, someone else or to cause harm to the corporation. The Directors must tell each other their personal interests in matters relating to the affairs of the corporation. The Directors must not allow their corporation to trade when it does not have enough money to pay its bills when they are due. Directors should always know the corporation's financial position. Only then can they be sure that their corporation is not trading while insolvent.



**DES JONES**

Independent Chairperson

Des is a Murrawarri man born in Brewarrina, now living in Wentworth. Prior to his appointment as Chairperson of the Murdi Paaki Regional Assembly, Des was Chairperson of Murdi Paaki Regional Housing Corporation, a position he has held for over 20 years and still holds. For more than 37 years, Des has had a strong interest in social justice, economic development, revival of Aboriginal culture, language maintenance and sites protection, and is passionate about improving health outcomes for Aboriginal people. He has had a long and continuing association with Maari Ma Health Aboriginal Corporation, joining the Board in 1996. Des' commitment to the Murdi Paaki Region and its communities is unwavering and he strives to see all individuals and families benefiting from improved services and programs, and for the Assembly to have strong working relationships with governments and Aboriginal communities.

Amanda is a proud Aboriginal woman from Menindee in Far- West NSW. She is a mother of four beautiful children. Amanda is currently employed with the Department of Education at Menindee Central School as an Aboriginal Education Officer and Aboriginal Language Teacher. Amanda has a passion for Indigenous education. Amanda has been involved with the Menindee Community Working Party and became the Chairperson in 2018. Since then, Amanda has been proactive at the MPRA and has been a Director of Murdi Paaki Services Limited since she was nominated and elected in October 2019.



**AMANDA KING**

Director (ceased March 2023)

Anthony Knight was born in Bourke, proud Barkindji/Kunja man who has resided in Weilmoringle for over 30 years. Anthony has been MPRA Community Working Party Chairperson for over 7 years, and was elected as a MPSL Board of Director in December 2021. He is also the Chairperson for the Weilmoringle Local Aboriginal Land Council. Anthony is a dedicated member of the community who likes to see his region benefiting. Anthony's grandfather was a voice for the Bourke community and Anthony is following in his footsteps.



**ANTHONY KNIGHT**

Director



Grace Gordon is a Ngemba Elder who has lived and worked in Brewarrina for most of her life. She has four children, ten grandchildren and two great grandsons. Grace has obtained a Bachelor of Social Science Welfare Studies from the University of Western Sydney. Certificate IV in Business Governance TAFE NSW. Besides being a mother, grandmother and great grandmother, Grace has held various positions in Aboriginal Community Controlled Organisations, CEO Brewarrina Aboriginal Health Service, Manager Ourgunya Womens Safehouse Brewarrina, Coordinator of Awabakal Aboriginal Medical Centre Newcastle, Community Engagement Officer Family Violence Education Aboriginal Corporation Dubbo. Aboriginal Community Consultant TAFENSW, Aboriginal Engagement Coordinator for TAFENSW. Grace has been a director of many Aboriginal Organisations across NSW over many years. She is a dedicated Board member of Murdi Paaki Services Limited and Chairperson of Ngemba Community Working Party Brewarrina and MPRA delegate. Grace also is a RAHLA and Accord Mark II rep. Grace is a strong advocate for social justice, equity and First Nation women and children's wellbeing.



**GRACE GORDON**  
Director



**OLIVE 'PAM' HANDY**  
Director

Pam Handy is a Murrawarri woman born in Brewarrina NSW before moving to the lands of the Maura/Barkindji on the Murray and Darling Rivers near Dareton in the 1960's. Pam is currently the CEO of the Dareton Local Aboriginal Land Council and the Chairperson of the Wentworth/Dareton CWP. Pam previously held positions as the Chairperson and Board member to many committee's at the National, State , Regional and local. Pam has worked in administration, housing, education, training and welfare, in a range of public service's and community organisations. Ms. Handy is a strong Aboriginal woman who has been working and voicing her opinions around Local Decision Making for many years. Forging relationships with local, state and federal government and non-government agencies. Pam strives to strengthen the voices through partnership for Aboriginal people to improve community life styles across the Murdi Paaki Region. Pam has been a Director with MPSL since October 2019, Murdi Paaki Regional Assembly, Accord Committee and the RAHLA Committee's.

Allan was born in Brewarrina and now resides in Lightning Ridge. He has been called a leader for his whole life: evident through his efforts in his local community and further afield. While the three-tier land council structure was in place, Allan sat on the board as a delegate of NSW Aboriginal Land Council and as Treasurer of the Regional Land Council. He sat on the Group 15 Rugby League committee as the Secretary-Treasurer for 10 years and spent eight years on the Lightning Ridge Redback Rugby League Committee in a similar role. He was Chairperson of the Board of Barriekneal Housing and Community Ltd for 10 years. Allan is Chairperson and member of the North-West Land Trust, and continues his role as Chairperson of the Lightning Ridge LALC, Chairperson of Lightning Ridge AECG and Chairperson of Walanbaa Dhurruli Aboriginal Integrated Child and Family Centre (Lightning Ridge). Allan is currently a delegate to Murdi Paaki Regional Assembly and has been a Director of Murdi Paaki Services Ltd since its inception in 2016.



**ALLAN COBB**  
Director

# ABOUT MURDI PAAKI SERVICES LIMITED

Murdi Paaki Services Limited was established by the Murdi Paaki Regional Assembly through the Murdi Paaki Regional Plan (2016). The objective was to establish and sustain a resource base that would enable MPRA to play a role as effective leaders in transform Aboriginal affairs administration in the Murdi Paaki Region.

MPSL has the capacity to undertake policy-relevant research, support its constituent Community Working Parties (CWPs) and control an entity with the capacity to enter into contracts and auspice funding, programs and services.

MPSL is wholly owned by Regional Assembly, governed by a Board comprising Regional Assembly members. MPSL is operating arm of Regional Assembly, gives MPRA a means of entering into legally binding agreements and provides executive support for MPRA and MPRA Chairperson.

MPSL is functions for and in relation to Aboriginal people and communities in the Murdi Paaki Region by:

- Taking responsibility for driving change at a regional level.
- Undertaking strategic activities that underpin, promote and progress political, cultural, economic, and social wellbeing of Aboriginal communities through facilitating development and progressive delivery of the Regional Plan and other strategic plans.
- Fostering relationships with all tiers of government to contribute knowledge and guidance in service planning, design, delivery, and evaluation.
- Undertaking a secretariat and co-ordination role in major projects; initially, for the Regional Aboriginal Housing Leadership Assembly, then for other major Regional Plan initiatives as they roll out.
- Applying for, negotiating and receiving funding for priority projects of regional significance, including taking responsibility for managing flexible funding pools.
- Liaison and co-ordination with CWPs, including supporting CWPs to put into operation their own plans.
- Conduct social and economic research and evaluation relevant to the Murdi Paaki Region, prepare regional policy and planning documents, and build the evidence-base.
- -Pull together disconnected external projects consistent with the Regional Plan to add value to such projects and enhance prospects of achieving the aspirations of our Region and communities.

Over the past 12 months, MPSL has had the privilege of supporting the Murdi Paaki Regional Assembly and Community Working Parties.

We would like to thank our funding body, the National Indigenous Australians Agency for their ongoing support.

## Murdi Paaki Services Members

NAME	COMMUNITY	WARD	DATE COMMENCED
Allan Cobb	Lightning Ridge	Wangkumara	26 August 2016
Grace Gordon	Brewarrina	Wangkumara	26 August 2016
Fay Johnstone	Ivanhoe	Far West	26 August 2016
Des Jones	Dareton	Independent Chair	6 March 2017
Anthony Knight	Weilmoringle	Wangkumara	6 March 2017
Garry Trindall	Walgett	Wangkumara	2 September 2019
Millie Shillingsworth	Enngonia	Wangkumara	2 September 2019
Amanda King	Menindee	Far West	2 September 2019
Stephen Forrester	Goodooga	Wangkumara	2 September 2019
Olive 'Pam' Handy	Dareton	Far West	2 September 2019
Carl Mason	Collarenebri	Wangkumara	7 July 2021
Anna-Maree Scopel	Young Leader	Wangkumara	17 October 2022
Jaharlyn Mitchell	Young Leader	Far West	17 October 2022
Monique Barker	Young Leader	Wangkumara	17 October 2022
Xander Jeffery	Young Leader	Far West	17 October 2022



# MPSL UPDATE

Over the 2022/2023 period, Murdi Paaki Services Limited has continued to be successful in receiving grants for community and auspicing numerous grants throughout the Murdi Paaki Region.

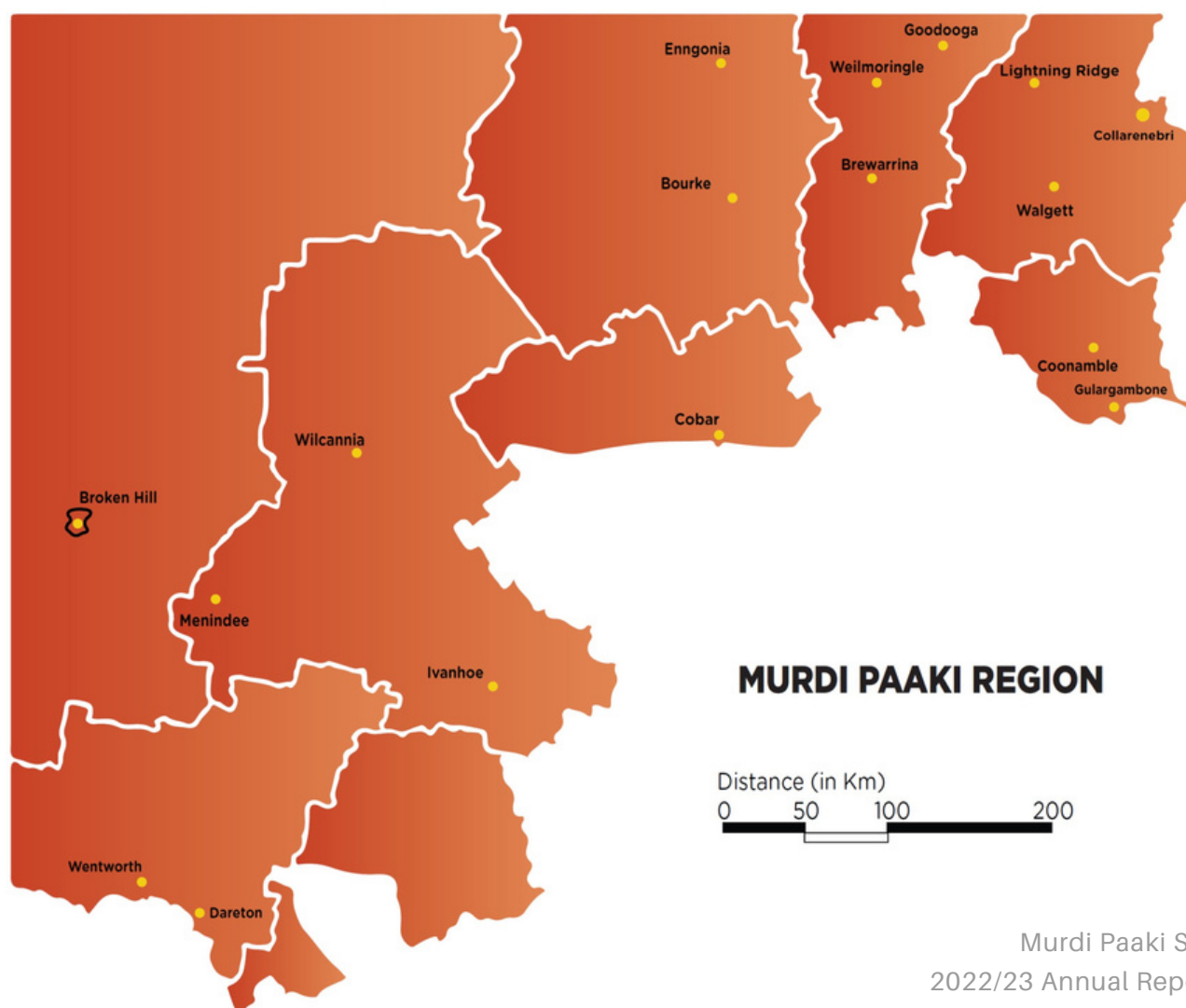
With the resignation of the previous CEO, Haylee Rogers stepped in the Acting CEO. Haylee, who has worked with and closely with the MPRA for over 11 years. Haylee has provided strategic guidance and support to the MPSL Staff and MPRA around funding and Governance.

MPSL acquired a 2-year peppercorn lease with the Department of Education for the old TAFE NSW building at 45 Bathurst Street in Cobar, which is beneficial as the office is the center of the Murdi Paaki Region. This site has been beneficial for MPSL, as it houses the administrative staff and is conveniently located in the center of the Murdi Paaki Region. Since moving in, MPSL has hosted the Murdi Paaki Regional Assembly and MPSL Board meeting. MPSL also has fitted out the old the training rooms and have hired the rooms out to Community members, local businesses, and government agencies.

Murdi Paaki Young & Emerging Leaders Assembly met twice through this reporting period with 4 Young Leaders joining the MPSL Membership.

MPSL met with the University of New England to discuss a potential collaboration between MPSL and UNE that would sit alongside the vocational education and training strategy which benefit is in capacity development for the Region, so highly consistent with the Murdi Paaki Regional Plan Focus on higher education for Aboriginal people in the Murdi Paaki Region. Both members from the community excelled and received awards during this time.

The Board Governance Training was held in Broken Hill in April 2023. AANSW funded ASTI ICT to travel to each community and deliver localised governance training to each CWP's during this reporting period.



# ECONOMIC DEVELOPMENT

MPSL has continued to support several projects across the Murdi Paaki Region. This has included working with 19 new Aboriginal business initiatives and participating in the opportunities, supporting the Wilcannia Food Van project for a local Aboriginal person, working with Cultural Solutions in Wilcannia, supporting the Walgett Community and Cultural Hub to do a business case to develop a Café for the Walgett Community, working with the Sea and Land Corporation to look at the Eurool Station initiative at Collarenebri and MPSL has been included as part of the steering committee for the Menindee Fish Hatchery Initiative.

MPSL has continued to work closely with the CWP members to update their CAP to ensure economic development is captured in CAPs.

The Murdi Paaki Economic Development Forum was held on 25th & 26th September. 70 plus stakeholders and individuals attended. The agenda showcased First Nation Aboriginal Businesses in the Murdi Paaki Region and beyond.





# MURDI PAAKI REGIONAL ASSEMBLY

The Murdi Paaki Regional Assembly continue to meet on a quarterly basis which gives the CWP chairs the opportunity to give updates on what is happening in their communities and any assistance they may need. The MPRA with the support of MPSL continue to monitor the functionality of each CWP and conduct CWP refreshes where needed. MPSL Staff continue to support each CWP Chairperson with the planning of CWP meetings and provide secretary support where needed.

Over the past 12 months the Murdi Paaki Regional Assembly have participated in the MPRA Local Decision Making (LDM) Evaluation conducted by CAEPR. The Evaluation conducted by CAEPR highlighted that resourcing of MPRA is inadequate and should be prioritised and funding is needed to provide MPRA/MPSL with staffing and costs for core operations and CWPs with resourcing that can be used flexibly to provide additional capacity.

In August 2022 the Murdi Paaki Regional Assembly undertook a two-day governance training in Cobar, this was conducted by ATI ICT Indigenous Corporation. Over the two days the members went over the organisational structure of MPSL and MPRA, they looked over the MPRA Governance handbook and talked about Terms of reference for each of the CWP's. It was decided at the Governance training that if Aboriginal Affairs NSW would support it, that they would like ATSI ICT to go to each community to conduct localised community governance training.

The MPRA Chairperson, MPSL Acting CEO and MPRA Secretariat attended and took part in the Local Decision-Making Parliamentary Forum held at Parliament House in Sydney on the 16 of November 2022. This was hosted by the Hon. Roy Butler, Members for Barwon along with the Hon. Mathew Mason-Cox, President of the Legislative Council and David Harris, Shadow Minister Aboriginal Affairs. The Forum was very successful and confirmed the commitment from NSW Government to LDM and the Alliances and ensuring our people and our communities have a genuine voice and influence within Government.



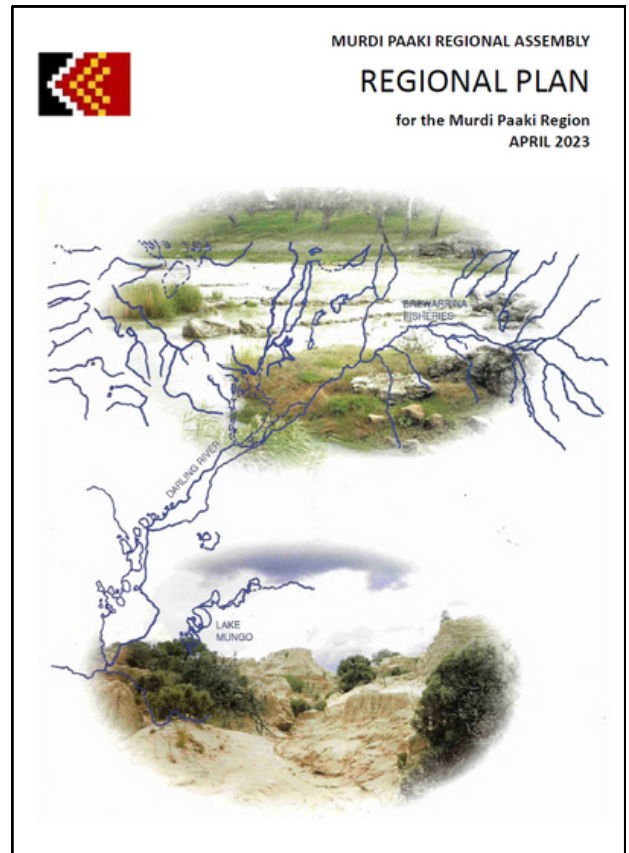
# MURDI PAAKI REGIONAL PLAN

The Murdi Paaki Regional Plan was due to be updated in 2021 however the MPRA decided that they would like to hold off on updating the Regional Plan so that the most current census data could be used, and the plan wouldn't be outdated before it was released.

MPSL has worked closely with Burs Aldis to develop the Murdi Paaki Regional Plan 2023 which includes priorities discussed at the Murdi Paaki Regional Assembly Meetings and priorities directly from community. The 2023 Regional Plan is now aimed at achievable and measurable outcomes.

Murdi Paaki Regional Council produced its first Regional Plan in 1995. The Plan is updated every 5 years, now by Regional Assembly. The Regional Plan is based on evidence from, Census data, economic statistics, government produced statistics, Government policies, Communities via CWP Community Action Plans, other community-led plans and through direct input by CWP Chairs, Builds further on a long history of self-determination and Aboriginal leadership, Focuses on issues and strategies which are important across the whole Region, or relevant to a large number of communities in the Region, Expresses the areas of action most important to the Region and Flags priorities and aspirations to a government audience.

The sectors of strategic focus in the 2023 Regional Plan are, Governance & Leadership, Early Childhood, education, Economic Development, Housing & Infrastructure, Law & Justice and Health, Wellbeing & Human Services.



## MURDI PAAKI ACCORD MK II

Since May 2022, MPSL & Aboriginal Affairs NSW with the continued negotiations of the Murdi Paaki Accord MKII Schedules with the Government Leads of each of the Accord Schedules. The schedules included in the Murdi Paaki Accord MKII are Health, Education, Law & Justice, Early Childhood and Economic Development. At the end of 2022 the MPRA decided that they would like the schedules to better reflect the aspirations of the MPRA and align with the Murdi Paaki Regional Plan 2023. In March 2023, the Accord MKII committee met and finalised the Accord schedules for government consideration. MPSL has continued to work with Aboriginal Affairs NSW Murdi Paaki Region and the Government Leads of the schedules to get each schedule finalised and ready for sign off by Government. MPSL hope to have all schedules signed off and implementation plans in place by the end of 2023.

## COMMUNITY SUPPORT

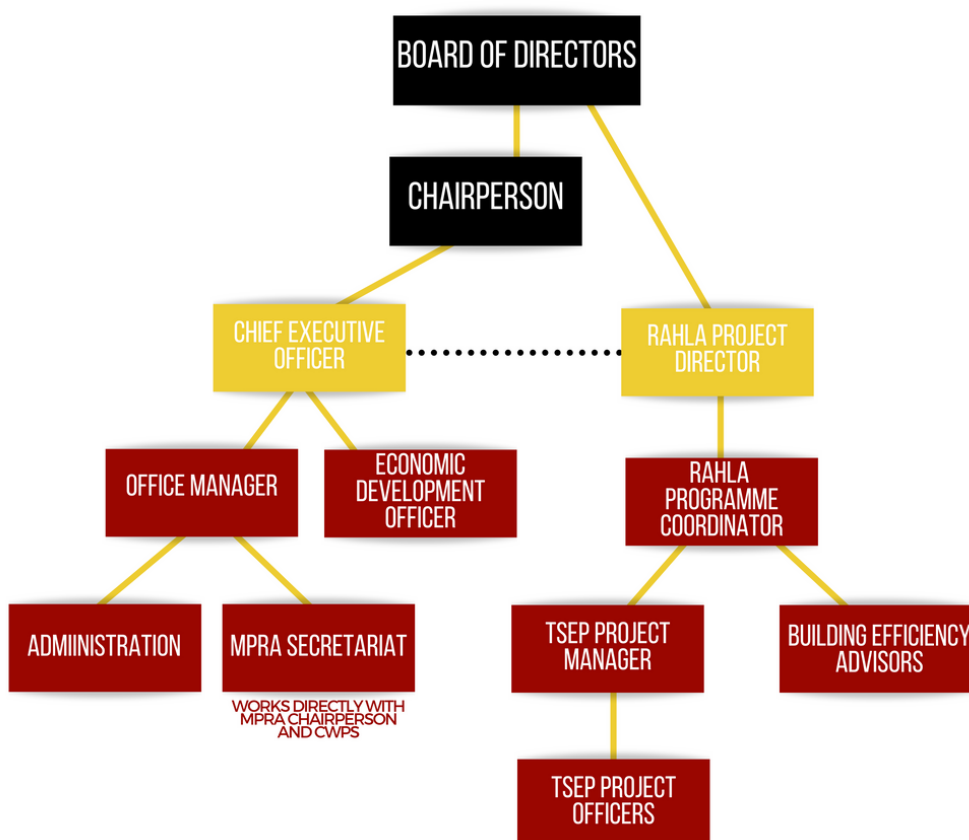
MPSL provided support to CWP's and attended meetings, which included updating Community Action Plans (CAPs), CWP Chairperson Refreshes, and just general meetings at the request of the CWP Chairpersons. MPSL has worked closely with CWP Chairpersons with funding provided for the Ivanhoe Bush Kitchen, Dhirra-Li Training Hub at Collarenebri, Walgett Cultural & Community Hub, Warrego Bus Run at Enngonia, Wilcannia Food Van and Ivanhoe School Holiday programs.



# MURDI PAAKI YOUNG & EMERGING LEADERS

The Murdi Paaki Young & Emerging Leaders Forum was held on 9 - 11 August 2022 in Cobar where we had 15 Young Leaders from across the Murdi Paaki Region attend the three-day forum. The Forum was a great way to build increased capacity and confidence in localised governance, collaboratively develop a future focused view, facilitate the development of strong partnerships and informed decision making, provide skills development workshops for emerging leaders on topics such as skills in business and strategic planning, negotiation, leadership, emotional intelligence, and self-reflection and also provided networking opportunities for the Young and Emerging Leaders. The MPRA have endorsed to change the age bracket of the Young & Emerging Leaders which is now 18-35 years rather than 18-24 years, this age range gives a better opportunity of finding and keeping young leaders in the program which will intern lead to better succession.





## RAHLA SOCIAL HOUSING AGREEMENT

The Minister for Aboriginal Affairs and Treaty, David Harris extended the Social Housing Agreement until 30 June 2024. Over the next year, RAHLA will focus on the following projects:

- Finalisation of the Alternative Energy Project
- Asset Preservation: Data Acquisition and Management
- Continuation of the implementation of the Co-Design Milestones
- The development of priority policies and procedures, and their inclusion in the co-design process
- Action on priority projects identified in community HEHPs, in the RHEHP, and the Murdi Paaki Regional Housing and Environmental Business Case
- Remodelling of human services delivery with early investment in infrastructure upgrades; and
- Provide direct feedback to the NSW Government on related matters which affect the Aboriginal population of the Region
- Implementation of the Regional Housing and Environmental Health Plan (RHEHP)
- Tennant Support and Education Programme
- Lead the evaluation of the RAHLA and Social Housing Agreement





# ANNUAL ACTION PLAN

RAHLA approved the Annual Action Plan, which is aligned to the structure, roles and objectives as defined by the Agreement to improve Aboriginal social housing outcomes in the Murdi Paaki region (the Agreement) and is aligned to the structure, roles and objectives as defined by the Agreement, the Murdi Paaki Regional Plan 2016, the MPRH&BC Transition Plan, and, most recently, Housing and Environmental Health Plans.

The principal objectives of the project are to:

- Support the RAHLA to develop evidence-based policy and make informed decisions which serve to bring about structural change and
- Improve resilience, viability and performance of the Aboriginal social housing sector and related human services;
- Provide inputs into the co-design of a Murdi Paaki Region Aboriginal housing strategy;
- Propose, research, plan, resource, integrate, coordinate, manage, monitor, and direct the delivery of AAP activities to ensure seamless project delivery, professional standards, and continuous
- Progress the RAHLA strategic agenda; and
- Continue to manage programme tasks and with the completion of active projects and associated tasks with the balance of RAHLA funded projects.

## RAHLA EVALUATION

RAHLA engaged the Centre for Aboriginal Economic Policy Research (CAEPR) to undertake the evaluation of the management, achievements, relevance, efficiency and effectiveness of the MPRHBC project and the RAHLA Agreement in meeting the stated objectives and the degree to which efforts have contributed and continue to contribute to improving the management of the Aboriginal social housing sector across the Region. The evaluation will commence in July 2023.

## ALTERNATIVE ENERGY PROJECT

The Alternative Energy Project was divided into three Communities Packages. The project was completed in June 2022, a total 633 properties were upgraded. While the Building Efficiency Advisors were conducting the education sessions with tenants, it was identified that 23 properties missed out on some measures for various reasons. In June 2023, the RAHLA approved the installation of energy efficiency measures in 23 properties in Bourke, Broken Hill, Buronga, Dareton, Euston, Gulargambone, Lightning Ridge, Walgett and Wilcannia.

This work will be completed in the last half of 2023.

## TENANT SUPPORT AND EDUCATION PROGRAM

TSEP staff have continued community visits throughout the Murdi Paaki Region. Housing application support and housing transfers have been TSEP main service requested, and the referral source is still predominately self-referrals and housing providers. This highlights a huge need for more housing throughout the region, which we have been able to emphasise in the Housing and environmental health plans.

# AUDITED FINANCIALS

## **Murdi Paaki Services Limited**

**ABN 55 614 474 118**

### **Independent Audit Report**

#### **Independent Auditors Report to the members of the Murdi Paaki Services Ltd**

We have audited the accompanying financial report, being a special purpose financial report of Murdi Paaki Services Ltd, which comprises the statement of financial position as at 30 June 2023, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the director's declaration.

In our opinion, the financial report of Murdi Paaki Services Ltd has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-Profits Commission Act 2012*, including:

- a) giving a true and fair view of Murdi Paaki Services Ltd.'s financial position as at 30 June 2023 and of its financial performance and cash flows for the year ended on that date; and
- b) complying with Australian Accounting Standards to the extent described in Note 2, and Division 60 the *Australian Charities and Not-for-profits Commission Regulation 2013*.

#### **Basis of opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of Murdi Paaki Services Ltd in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of the Murdi Paaki Services Ltd, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



## Responsibility of the directors for the financial report

The directors of the Murdi Paaki Services Ltd are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Australian Charities and Not-for-profits Commission Act* 2012 (ACNC Act) and the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing Murdi Paaki Services Ltd's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate Murdi Paaki Services Ltd or to cease operations or have no realistic alternative but to do so.

## Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: <http://www.auasb.gov.au/Home.aspx>. This description forms part of our auditor's report. We communicate with directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings.



Anthony Conolan  
Registered Company Auditor 226482  
AJC Audit Services

Dated : 17 / 10 /2023

## **Murdi Paaki Services Limited**

**ABN 55 614 474 118**

### **Directors' Report**

**For the Year ended 30 June 2023**

The directors present their report together with the financial report of Murdi Paaki Services Limited ("the Company"), for the financial year ended 30 June 2023 and the auditor's report thereon.

#### **Directors**

The following persons were directors of the Company during the whole of the financial year and up to the date of this report:

- Des Jones (Board Chairperson – resigned 2 September 2023)
- Allan Cobb
- Grace Gordon (Board Chairperson – appointed 17 October 2023)
- Olive Pam Handy
- Amanda King (resigned 20 March 2023)
- Anthony Knight

#### **Board meetings**

There were 9 Board meetings held during the year. The number of meetings attended by each Board member is as follows:

- |                   |     |
|-------------------|-----|
| - Des Jones       | 9/9 |
| - Allan Cobb      | 8/9 |
| - Grace Gordon    | 9/9 |
| - Olive Pam Handy | 7/9 |
| - Amanda King     | 5/9 |
| - Anthony Knight  | 9/9 |

There are no Board committees.

#### **Principal Activities**

The principal activities of the Company during the financial year were the provision of services targeted towards Aboriginal persons in the Murdi Paaki region in north western New South Wales. There were no changes in the nature of the activities during the year.



**Review of Operations**

The Company recorded a surplus for the year of \$150,108 (2022: \$56,678). The Company did not suffer any adverse financial impact from the COVID-19 pandemic.

**Significant Changes in the State of Affairs**

There were no significant changes in the state of affairs of the Company during the year.

**Distributions**

The Rules of the Company do not allow any distributions to be made to its members and none were made during the financial year (2022: \$nil).

**Future Developments**

The company is expected to continue to provide operating services to support the activities and interests of the Murdi Paaki Regional Assembly in subsequent financial years subject to the continuation of government grants for its operations.

The expected results of those operations in subsequent years is dependent upon the level of funding from government grants.

**Matters Subsequent to the End of the Financial Year**

No matter or circumstance has arisen since 30 June 2023 that has significantly affected, or may significantly affect:

- (a) the Company's operations in future financial years; or
- (b) the results of those operations in future financial years; or
- (c) the Company's state of affairs in future financial years.

**Directors' Benefits**

Since the end of the previous financial year, no director has received or become entitled to receive a benefit by reason of a contract made by the company with a director or with a company of which any director is a member or with a company in which any director has any substantial financial interest. Company is not subject to significant environmental regulations.



G Gordon  
Board Chairperson  
17 October 2023

**Murdi Paaki Services Limited**

**ABN 55 614 474 118**

**Auditor's Independence Declaration**

**Under Section 60-40 of the Australian Charities and Not For Profits  
Commission Act 2012**

To the Members of Murdi Paaki Services Limited

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2023, there have been:

- (i) no contraventions of the independence requirements of the Australian Charities and Not-for-profits Commission Act 2012 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the review.

Anthony Conolan CPA  
Registered Company Auditor 226482  
AJC Audit Services



Dated: 16 / 10 / 2023



**Murdi Paaki Services Limited**  
**ABN 55 614 474 118**  
**Statement of Financial Position**  
**As At 30 June 2023**

	Notes	2023 \$	2022 \$
<b>CURRENT ASSETS</b>			
Cash	2	5,752,430	7,209,950
Trade and other receivables	3	161,685	232,677
Other current assets	4	27,973	20,852
<b>TOTAL CURRENT ASSETS</b>		<b>5,942,088</b>	<b>7,463,479</b>
<b>NON CURRENT ASSETS</b>			
Property, plant and equipment	5	291,610	392,557
<b>TOTAL NON CURRENT ASSETS</b>		<b>291,610</b>	<b>392,557</b>
<b>TOTAL ASSETS</b>		<b>6,233,698</b>	<b>7,856,036</b>
<b>CURRENT LIABILITIES</b>			
Trade and other payables	6	5,400,968	7,243,857
Short term provisions	7	191,437	120,994
<b>TOTAL CURRENT LIABILITIES</b>		<b>5,592,405</b>	<b>7,364,851</b>
<b>TOTAL LIABILITIES</b>		<b>5,592,405</b>	<b>7,364,851</b>
<b>NET ASSETS</b>		<b>641,293</b>	<b>491,185</b>
<b>ACCUMULATED SURPLUS</b>			
Accumulated surplus		641,293	491,185
<b>CLOSING ACCUMULATED MEMBERS' FUNDS</b>		<b>641,293</b>	<b>491,185</b>

The accompanying notes form an integral part of these financial statements

**Murdi Paaki Services Limited**  
**ABN 55 614 474 118**  
**Statement of Comprehensive Income**  
**For The Year ended 30 June 2023**

	Notes	2023 \$	2022 \$
<b>REVENUE FROM CONTINUING OPERATIONS</b>			
Grant revenue	8	1,157,766	1,062,683
Other income		395,006	203,783
Bank interest		9,624	92
<b>Total Revenue from Continuing Operations</b>		<b>1,562,396</b>	<b>1,266,558</b>
Less: Expenditure	9	(1,460,413)	(1,240,375)
<b>Net Surplus from Operations</b>		<b>101,983</b>	<b>26,183</b>
Net gain on disposal of assets		48,125	30,495
<b>NET SURPLUS</b>		<b>150,108</b>	<b>56,678</b>
Other comprehensive income		-	-
<b>Total Comprehensive Income</b>		<b>150,108</b>	<b>56,678</b>

The accompanying notes form an integral part of these financial statements



**Murdi Paaki Services Limited**  
**ABN 55 614 474 118**  
**Statement of Changes in Equity**  
**For The Year ended 30 June 2023**

	<b>2023</b>	<b>2022</b>
	<b>\$</b>	<b>\$</b>
Accumulated surplus at the beginning of the financial year	491,185	434,507
Impact of adoption of new accounting standards	-	-
Net surplus / (deficit) for the year	150,108	56,678
Other comprehensive income	<u>-</u>	<u>-</u>
<b>ACCUMULATED MEMBERS' FUNDS AT THE END OF THE FINANCIAL YEAR</b>	<u><u>641,293</u></u>	<u><u>491,185</u></u>

The accompanying notes form an integral part of these financial statements

**Murdi Paaki Services Limited**  
**ABN 55 614 474 118**  
**Statement of Cash Flows**  
**For The Year ended 30 June 2023**

	Notes	2023 \$	2022 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
<b>Inflows / (Outflows)</b>			
Receipts from funding providers and customers ( <i>inclusive of GST</i> )		1,733,152	4,199,369
Payments to suppliers and employees ( <i>inclusive of GST</i> )		(3,682,165)	(7,338,886)
Interest received		42,397	8,164
Sundry income received		<u>-</u>	<u>-</u>
<b>NET CASH FLOWS (OUTFLOWS) FROM OPERATING ACTIVITIES</b>	11	<u>(1,511,610)</u>	<u>(3,131,353)</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Payments for property, plant and equipment	5	-	(317,391)
Proceeds from sale of financial assets		<u>54,090</u>	<u>77,273</u>
<b>NET CASH FLOWS FROM INVESTING ACTIVITIES</b>		<u>54,090</u>	<u>(240,118)</u>
<b>NET INCREASE / (DECREASE) IN CASH AND CASH EQUIVALENTS HELD</b>			
		(1,457,520)	(3,371,471)
Cash and cash equivalents at the beginning of the financial year		<u>7,209,950</u>	<u>10,581,421</u>
<b>CASH AND CASH EQUIVALENTS AT THE END OF THE FINANCIAL YEAR</b>	2	<u>5,752,430</u>	<u>7,209,950</u>

The accompanying notes form an integral part of these financial statements



**Murdi Paaki Services Limited**

**ABN 55 614 474 118**

**Notes To and Forming Part of These Financial Statements**

**1. Summary of Significant Accounting Policies**

The financial statements cover Murdi Paaki Services Limited as an individual company, incorporated and domiciled in Australia. Murdi Paaki Services Limited (the Company) is a company limited by guarantee registered under the Corporations Act 2001 and the Australian Charities and Not-for-profits Commission Act 2012 (the Acts).

**(a) Basis of Preparation of Financial Statements**

In the directors' opinion, the Company is not a reporting Company because there are no users dependent on general purpose financial reports.

The company is a not-for-profit entity. The directors have determined that the company is not a reporting entity and accordingly, the special purpose financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to companies reporting under the Corporations Act 2001 and Division 60 of the Australian Charities and Not-for-profits Commission Regulations 2013 and the significant policies disclosed below, which the directors have determined are appropriate to meet the needs of members.

Such accounting policies are consistent with those of previous periods unless stated otherwise.

The financial report has been prepared on an accrual basis and under the historical cost convention, except for certain assets, which as noted, have been written down to fair value as a result of impairment. Unless otherwise stated, the accounting policies adopted are consistent with those of the prior year. The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in the relevant notes.

The accounting policies that have been adopted in the preparation of the statements are as follows:

**Murdi Paaki Services Limited**

**ABN 55 614 474 118**

**Notes To and Forming Part of These Financial Statements**

**(b) Property, Plant and Equipment**

Each class of property, plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment losses.

**Property**

Freehold land and buildings are measured on a cost basis.

**Plant and Equipment**

Plant and equipment is measured on a cost basis less depreciation and impairment losses. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts. Plant and equipment costing less than \$5,000, except computer equipment, is expensed in the year of acquisition.

**Depreciation**

The depreciable amount of all fixed assets, including buildings and capitalised leased assets, but excluding freehold land, is depreciated on a straight-line basis over their estimated useful lives to the Company commencing from the time asset is held ready for use.

The depreciation rates for each class of depreciable assets are:

Plant and equipment	10%
Motor vehicles	20%

The residual value and useful lives of property, plant and equipment, other than freehold land, are reviewed, and adjusted if appropriate, at each reporting period.

**(c) Employee Entitlements**

Provisions for employee entitlements at balance date are recognized as they accrue, and it is probable there will be an outflow of funds which can be reliably measured. Contributions are made to employee superannuation funds and are charged as expenses when incurred.



**Murdi Paaki Services Limited**  
**ABN 55 614 474 118**  
**Notes To and Forming Part of These Financial Statements**

**(d) Goods and Services Tax**

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the taxation authority. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the statement of financial position.

Cash flows are included in the statement of cash flows on a gross basis. The GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows.

**Murdi Paaki Services Limited****ABN 55 614 474 118****Notes To and Forming Part of These Financial Statements****1. Summary of Significant Accounting Policies (continued)****(e) Income Tax**

The Australian Taxation Office recognises that the Company is a public benevolent institution and, as such, is exempt from income tax.

**2. Cash**

	<b>2023</b>	<b>2022</b>
	<b>\$</b>	<b>\$</b>
MPS - Debit Card	4,197	9,829
MPS - Business Saver Account	918,303	1,180,781
MPS – Operating Account	12,749	6,594
MPS – Petty Cash	-	200
RAHLA – Online Saver Account	4,779,126	6,003,801
RAHLA – Operating Account	38,055	8,745
	<u>5,752,430</u>	<u>7,209,950</u>

**3. Trade and other receivables**

	<b>2023</b>	<b>2022</b>
	<b>\$</b>	<b>\$</b>
Trade Debtors	155,235	33,542
Sundry Debtors	6,450	31,688
GST Control	-	167,447
	<u>161,685</u>	<u>232,677</u>

**4. Other current assets**

	<b>2023</b>	<b>2022</b>
	<b>\$</b>	<b>\$</b>
Prepayments	27,973	20,852
	<u>27,973</u>	<u>20,852</u>

## 5. Property, Plant and Equipment

	Freehold land \$	Plant & equipment \$	Total \$
<b>At 30 June 2022</b>			
Cost	84,350	457,269	541,619
Accumulated depreciation	-	(149,062)	(149,062)
Net book value	84,350	308,207	392,557
<b>Year ended 30 June 2023</b>			
Opening net book value	84,350	308,207	392,557
Additions	-	-	-
Disposals	-	(5,967)	(5,967)
Depreciation charge	-	(94,980)	(94,980)
Closing net book value	84,350	207,260	291,610
<b>At 30 June 2023</b>			
Cost	84,350	376,044	460,394
Accumulated depreciation	-	(168,784)	(168,784)
Net book value	84,350	207,260	291,610

## 6. Trade and other payables

	2023 \$	2022 \$
Trade Creditors	19,722	1,649,333
Accruals	119,836	225,186
3 <sup>rd</sup> Party Funds	5,144,649	5,369,338
GST Control	116,761	-
	5,400,968	7,243,857

## 7. Short term provisions

	2023 \$	2022 \$
Provision for Annual Leave	154,580	107,252
Superannuation Payable	36,857	13,742
	191,437	120,994



**Murdi Paaki Services Limited****ABN 55 614 474 118****Notes To and Forming Part of These Financial Statements**

	<b>2023</b>	<b>2022</b>
	<b>\$</b>	<b>\$</b>
<b>8. Grant Revenue</b>		
Operational grant - NIAA	1,157,766	1,007,964
Other grants	-	19,964
Total grants received	1,157,766	1,027,928
Prior year unexpended grants	-	34,755
Unexpended grants carried forward	-	-
<b>GRANT REVENUE FOR THE YEAR</b>	<b>1,157,766</b>	<b>1,062,683</b>
<b>9. Expenditure</b>		
Audit fees	10,800	14,400
Auditors – other services	1,701	1,300
Community engagement	51,849	-
Computer support	10,139	10,703
Consultants' fees	-	53,457
Depreciation	94,980	106,149
Directors' meeting expenses	29,135	736
Insurance	7,936	7,468
Legal expenses	4,097	-
Meeting expenses - Assembly	53,386	63,395
Miscellaneous expenses	4,668	11,748
Motor vehicle expenses	45,819	72,549
Office running costs	29,298	30,950
Postage & stationery	5,306	6,119
Repairs & maintenance	50,580	75,062
Salaries & wages and on-costs	914,421	685,597
Staff costs	9,760	10,405
Telephone expenses	7,722	19,098
Travel, accommodation & meetings	128,816	71,239
<b>TOTAL EXPENDITURE</b>	<b>1,460,413</b>	<b>1,240,375</b>

**Murdi Paaki Services Limited****ABN 55 614 474 118****Notes To and Forming Part of These Financial Statements**

	<b>2023</b>	<b>2022</b>
	<b>\$</b>	<b>\$</b>
<b>10. Remuneration of Auditors</b>		
<b>(a) Audit services</b>		
Gardiner Hall	10,800	14,400
	<u>10,800</u>	<u>14,400</u>
<b>(b) Non-audit services</b>		
Gardiner Hall	<u>1,701</u>	<u>1,300</u>

**11. Cash Flow Information****Reconciliation of net cash flows from operating activities to operating surplus / (deficit)**

	<b>2023</b>	<b>2022</b>
	<b>\$</b>	<b>\$</b>
<b>Operating surplus</b>	150,108	56,678
Depreciation	94,980	106,149
Net (profit) / loss on disposal of assets	(48,125)	(32,255)
Increase / (decrease) in unexpended grants	-	(150,102)
Decrease / (increase) in trade and other debtors	63,871	1,340,167
Increase / (decrease) in trade and other payables	(1,618,199)	766,642
Increase / (decrease) in Auspice funds held	(224,688)	(5,252,589)
Increase / (decrease) in provisions	<u>70,443</u>	<u>33,957</u>
<b>Net cash flows from operating activities</b>	<b><u>(1,511,610)</u></b>	<b><u>(3,131,353)</u></b>

## **Murdi Paaki Services Limited**

**ABN 55 614 474 118**

### **Notes To and Forming Part of These Financial Statements**

#### **(c) Company Limited by Guarantee**

The Company is limited by guarantee with the liability of the members limited to the amount of \$1 as set out in the Company's Memorandum and Articles of Association.

Membership numbers as at the date of this report were 14

#### **(d) 3<sup>rd</sup> Party Funds**

Of the cash balance of \$5,752,430 as at balance date, \$5,144,320 represents funding received from funding bodies in respect of various programs. These funds are committed for expenditure in accordance with the terms and conditions of the funding agreements.

#### **(e) Economic Dependency**

The company is dependent upon grants from various government departments as described in Note 13 for its operations. The company operates in the Murdi Paaki region of north-western New South Wales.

#### **(f) Auspice Grants**

The company receives grant funds from various agencies and departments including Commonwealth National Indigenous Australians Agency (NIAA), NSW Department Communities & Justice (DCJ), NSW Department Planning & Environment (DPE), NSW Department Premier & Cabinet, Aboriginal Affairs (DAA), and others to assist the administration of Murdi Paaki Regional Assembly (MPRA) and the activities of the Regional Aboriginal Housing Leadership Assembly (RAHLA). The company acts as banker for these funds, decisions concerning the expenditure of the grant funds rests with MPRA.



**Murdi Paaki Services Limited**

**ABN 55 614 474 118**

**Directors' Declaration**

The directors have determined that the company is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The directors of the company declare that:

1. The financial statements and notes, as set out on pages 10 to 17, are in accordance with the Australian Charities and Not-for-Profits Commission Act 2012 and:
  - a. comply with Australian Accounting Standards; and
  - b. give a true and fair view of the financial position as at 30 June 2023 and of the performance for the year ended on that date of the company.
2. In the directors' opinion, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the directors dated 17<sup>th</sup> October 2023.



Grace Gordon  
Board Chairperson

Dated this 17th day of October 2023

# OUR STAFF

Employees as at 30 June 2023

## Position

Chairperson  
Acting Chief Executive Officer  
Office Manager  
MPRA Secretariat  
Administration Officer  
Economic Development Officer

## Name

Des Jones  
Haylee Rogers  
Jayde George  
Amy Pagett  
Elly-May Hand  
Paul McCullagh

## Position

RAHLA Programme Director  
RAHLA Programme Coordinator  
TSEP Manager  
TSEP Community Project Officer  
TSEP Community Project Officer  
Building Efficiency Advisor

## Name

William Johnstone  
Haylee Rogers  
Ashlee Brown  
Catherine Cubby  
Rarnie Spencer  
Peter Boon



<https://www.facebook.com/MurdiPaakiRegionalAssembly>



<https://www.mpra.com.au/>



6836 4008



[admin@mpira.com.au](mailto:admin@mpira.com.au)

ABN: 55 614 474 118

ACN: 614 474 118