



| Code Of Conduct for Members of The Murdi Paaki Regional Assembly |                               |                             |            |
|--|-------------------------------|-----------------------------|------------|
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| <b>Endorsed by:</b>  | Murdi Paaki Regional Assembly | <b>Date to be reviewed:</b> | July 2025  |

### Values of the Murdi Paaki Regional Assembly

The values of the Murdi Paaki Regional Assembly are:

- Leadership
- Respect
- Integrity
- Compassion
- Empathy
- Cultural safety
- Honesty
- Accountability
- Transparency
- Diligence
- Protecting and promoting our culture and heritage
- Confidentiality
- Proper management (including avoidance) of conflicts of interest

### Glossary of terms

**Accountability** – taking responsibility for and being answerable to communities and to stakeholders in relation to the work of the Assembly and the role of being a member of the Assembly.

**Compassion** – showing empathy or understanding for another person together with a desire to help them.

**Confidentiality** - keeping information secret and private unless permitted to share it.

**Cultural safety** - an environment that is respectful and inclusive of diverse cultural backgrounds.

**Diligence** – thoroughly checking Assembly information and weighing up benefits and risks.

**Empathy** – understanding and sharing the feelings of another.

**Good faith** - acting or doing things honestly, for the right reason and without any hidden agendas, being upfront and transparent, and not maliciously.

**Honesty**- speaking from the heart and being truthful.

**Integrity** - being honest and behaving in an upstanding way.

**Leadership** – leading a group of people, as well as motivating and inspiring a group of people to act toward achieving common objectives.

**Proper management (including avoidance) of conflicts of interest** – proactive ongoing identification, disclosure and management of perceived, potential or actual conflicts of interest.

**Respect** - acting and treating people with politeness, dignity, consideration and care, and without aggression.

**Transparency** – being open, honest and clear in all Assembly business.

Murdi Paaki Regional Assembly is the peak representative structure that represents the interests of Aboriginal and Torres Strait Islander people in 16 communities across the Murdi Paaki region.

Bourke  
Collarenebri  
Goodooga  
Menindee

Brewarrina/Ngemba  
Coonamble/Wan-Gali  
Gulargambone  
Walgett/Gamiloroi

Broken Hill  
Dareton/Wentworth  
Ivanhoe  
Weilmoringle

Cobar  
Enngonia  
Lightning Ridge  
Wilcannia

## Code of Conduct for Members of the Murdi Paaki Regional Assembly

- 1) All members must act honestly and in good faith and in accordance with the law.
- 2) All members must act in the best interests of the Aboriginal peoples of the Murdi Paaki region and in particular of the Aboriginal members of the community they represent.
- 3) All members must perform their role to the best of their abilities and will notify the Independent Chairperson-immediately if there is an issue preventing them from carrying out their role.
- 4) Members must not make improper use of information they receive or take improper advantage of their position.
- 5) Confidential information received by members in the course of exercising their role will only be used for the reason for which it was obtained. -Members will not disclose such information or allow it to be disclosed unless authorised by the Assembly, or it is required by law.
- 6) Members must not engage in conduct that will discredit the Assembly (including whether in person, in writing or online)
- 7) Members must comply with the Assembly's policies and procedures including the Charter of Governance and Conflict of Interest Policy and behave in a manner that is consistent with its values. This includes:
  - treating each other and external stakeholders, including the broader community, with compassion and respect
  - ensuring that all Assembly meetings are a 'safe space' for challenging conversations
  - listening to each other to understand other opinions
  - listening and valuing competing points of view
  - having constructive and open conversations respectfully
  - valuing other people's opinions
  - assuming good intentions unless there is evidence otherwise.
- 8) Public statements should only be made on behalf of the Assembly by the Independent Chairperson, or as is otherwise authorised by the Assembly, or provided for in its policies and procedures.
- 9) A member must not make any public statement, or engage in any conduct, which is likely to prejudice the Assembly or its reputation, or is likely to harm, defame or otherwise bring discredit to the Assembly or a member of the Assembly.
- 10) If a dispute arises in relation to a breach of this Code of Conduct, members agree to act in good faith to resolve the dispute in accordance with the procedure outlined in the Assembly Charter of Governance, subject to the law and the nature of the dispute.

## Acknowledgement by Members of the Murdi Paaki Regional Assembly

As a member of the Murdi Paaki Regional Assembly (**Assembly**) I acknowledge my responsibility to maintain public and community trust in the Assembly, and agree to comply with the above Code of Conduct:

Signed \_\_\_\_\_

\_\_\_\_\_  
(Please print name)

\_\_\_\_\_  
Date